



# 2026 Spring Regional Training

## Lead by Design: The Art of Leadership Presence

Leadership presence isn't about power or position, it's about how you design your impact. Every environment you lead, whether it's a park, a facility, an office, a program, etc. carries its own pulse of energy, dynamics, and unspoken stories. Great leaders don't just react to that energy; they intentionally shape it.

Through the lens of the 4 C's of Leadership Presence (Confidence, Consistency, Clarity, and Connection), this interactive workshop helps participants explore how their presence influences trust, engagement, and energy in every setting.

Participants will deepen their understanding of:

- Confidence: The grounded self-trust that builds credibility and composure.
- Consistency: The reliability that creates stability and trust.
- Clarity: The ability to communicate with focus and direction.
- Connection: The authentic engagement that brings out the best in others.

Using practical tools and reflection exercises, participants will strengthen their leadership presence, uncover habits that limit their influence, and design intentional moments that shift team energy and inspire alignment.

### Featuring Annie Frisoli



**Monday**  
**March 30, 2026**

**10:00am - 3:00pm**

**MetroParks of Butler County**

Voice of America Park  
Ronald Reagan Lodge  
7850 VOA Park Dr.  
West Chester, OH 45069

**Tuesday**  
**March 31, 2026**

**10:00am - 3:00pm**

**Upper Arlington  
Parks and Recreation**

Bob Crane Community Center  
3200 Tremont Rd.  
Upper Arlington, OH 43221

**Wednesday**  
**April 1, 2026**

**10:00am - 3:00pm**

**Summit Metro Parks**  
Goodyear Heights Metro Park  
Goodyear Heights Lodge  
2077 Newton St.  
Akron, OH 44305

**Members \$70 | Non-Members \$110 | \$30 Late Fee After 3/20/2026**

0.3 CEUs | OPRA Group Members are eligible for a 50% discount. See website.

**Annie Frisoli**, Founder & CEO of Creating Community LLC, is an accomplished leader and expert in fostering leadership, culture, and effective communication. With nearly 20 years as a university faculty member in parks, recreation, and event management, Annie now channels her passion into hosting impactful staff development workshops and consulting with organizations to design thriving work cultures. In addition to her professional achievements, Annie treasures her roles as a wife, daughter, sibling, best friend, hiker, biker, and author of *Leadership by Design: 24 Intentional Actions to Inspire Great Leadership*.



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Please select date and location:

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MetroParks of Butler County  
Ronald Reagan Lodge

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Name	
Title	Agency
Billing Street Address	
Billing City, State, Zip	
Office Phone	Cell Phone
Email	
Do you need CEUs? <input type="checkbox"/> Yes <input type="checkbox"/> No	Provided Lunch Choice: <input type="checkbox"/> Turkey <input type="checkbox"/> Ham <input type="checkbox"/> Salad
<input type="checkbox"/> If your agency is a group member, you may be eligible for a 50% discount for this training. Check the box if you would like OPRA to look for/apply an eligible discount. All discount requests will be verified by OPRA Staff.	
If paying by credit card, instructions on how to pay online will be sent to the primary registrant. You may also call in to pay by phone. <input type="checkbox"/> Check <input type="checkbox"/> Visa/MC/AmEx/Discover <input type="checkbox"/> Bill Me/PO # _____	