& TRAD , 2025 2-2 CONFER **Februa** 2025 **OPRA** Sandu



Presented by





2025 OPRA CONFERENCE WELCOME

Welcome to the 2025 OPRA Annual Conference & Trade Show!

Welcome to Conference!

I'm excited! And I hope you are, too!

This is my 15th OPRA Annual Conference & Trade Show. This week always energizes me for the year ahead and provides a reminder of all the things I love about OPRA and the parks and recreation profession. I have heard that from many of you over the years, as well. And hearing that lets me know that we remain on the right track.

A lot has changed over the past 15 years! Many of the biggest changes are reflected in our Conference metrics.

With paid attendance of nearly 900, and more than 1,600 people on site, we have

again broken OPRA Conference attendance records. These numbers are more than double some of our past Conference attendance marks.

• With 237 total exhibit spaces sold, we have far exceeded our Trade Show record.

• With over \$215,000 in support from our Corporate Partners, we have broken another record—and achieved support, which is more than twice as much as many previous OPRA Conferences.

By virtually any measure, you are attending one of the largest gatherings of parks and recreation professionals in the United States!

If you've been here before, I want to let you know about three other changes that we are excited about:
Because of the support from our Corporate Partners, our Trade Show has expanded across the hall into the Zambezi room. We hope you'll take time to visit with all our exhibitors who help to make this event possible.
Our issue-specific roundtables have moved out of the education session schedule and into our lunch and exhibit hall times. This gives us more time for education sessions and helps to improve traffic flow in the exhibit halls.

• Our friends at Ohio Liquor are presenting a signature mocktail for each night at Conference. Those mocktails will be available at each evening networking event.

You'll notice other, more subtle, changes as well. We trust that what has not changed are the quality of our education sessions, the depth of our conversations, and the energy and enthusiasm that is pervasive every time we gather.

Mindy, Amanda, and I are here to serve you. Please let us know if there is anything we can do to make this week better. We are grateful to our Board of Directors and to our Conference planning team for their work in helping us get to this point. And we are excited about what this Conference will bring!

Have a wonderful Conference!

ody Woodwark

Woody Woodward OPRA Executive Director







Hilliard Recreation & Parks

2025 OPRA CONFERENCE COMMITTEE

OPRA Board & Staff

Addie Weaver, Board Liason Washington Township RecPlex Woody Woodward Ohio Parks and Recreation Association Mindy McInturf Ohio Parks and Recreation Association Amanda Perry Ohio Parks and Recreation Association

Awards

Darcy Baxter Hilliard Recreation and Parks Kevin Swanson Miami County Park District

Communications

Julie Sergent, Chair Worthington Parks and Recreation Adria Bergeron Muskingum Watershed Conservancy District Liz Christian Columbus and Franklin County Metro Parks Kim Farrell Anderson Park District

Education

Erin Duffee, Co-Chair Hilliard Recreation and Parks Matt Leber, Co-Chair Upper Arlington Parks and Recreation Ken Stray, Co-Chair Medina County Park District Donna Bauman Reynoldsburg Parks & Recreation Tom Boren Ohio Concrete Dave Bruce Great Parks of Hamilton County Jennifer Button Worthington Parks and Recreation Tony Carpenter MetroParks of Butler County Cara Chatfield Rohrbaugh Columbus and Franklin County Metro Parks Ginger Clark Miami Conservancy District Jeremy Dean Worthington Parks and Recreation Katie Girts Whitehall Parks and Recreation Chelsea Heppert Gahanna Parks & Recreation Krista Johnston Gahanna Parks & Recreation Matthew Kaderly Columbus and Franklin County Metro Parks Lisa King Summit Metro Parks Danielle Marino The 577 Foundation Melissa Price Erie MetroParks Brvana Ross Columbus Recreation and Parks Stephanie Sercu Miamisburg Parks and Recreation Jessica Simons Tallmadge Parks and Recreation Andy Wildman Granville Recreation District

Exhibit Hall

Sue Daniel, Co-Chair Erie MetroParks Penny Bomba, Co-Chair Akron Recreation and Parks Robb Clifford Darke County Park District Mark Hesse Evendale Recreation Michael Osborne Five Rivers MetroParks Paul Hollon Prairie Township





Networking

Kara Musser, Chair Muskingum Watershed Conservancy District Marissa Angellatta Columbus Recreation and Parks Nichole Butler Gahanna Parks & Recreation Andy Collins Great Parks of Hamilton County Kristy Dickey Muskingum Watershed Conservancy District Molly Gross Fairborn Parks & Recreation Nancy Haynes Worthington Parks and Recreation Michael Lentz Hilliard Recreation and Parks Mark Malone Frie MetroParks Shane McAvinew Mayfield Village Parks & Recreation Adam Miller Muskingum Watershed Conservancy District **Doug Perry** Retired Cassie Pruyn Marysville Parks & Recreation Morgan Simonski New Albany Plain Local Joint Parks District Mindy Weaver Miami County Park District Ai Vang Akron Recreation and Parks

Partnership

Celia Thornton, Chair Worthington Parks and Recreation Zac Guthrie Gahanna Parks & Recreation Amanda Morris Hilliard Recreation and Parks Kris Myers Bellefontaine Joint Recreation District Cory Ollie Whitehall Parks and Recreation Jeremy Peppeard Cleveland Metroparks Michael Pollack Prairie Township Craig Sanders 0.0. McIntyre Park District Brian Smith New Albany Plain Local Joint Parks District Shelby Watkins Columbus and Franklin County Metro Parks Addie Weaver Washington Township RecPlex

Student Conference

Eliese Kendrick, Chair Upper Arlington Parks and Recreation Darcy Baxter Upper Arlington Parks and Recreation Allison Bush Five Rivers MetroParks Kerri Doddroe Obetz Parks & Recreation Shunnye Dunlap Gahanna Parks & Recreation Amanda Gehres Reynoldsburg Parks & Recreation Tim Hales Hilliard Recreation and Parks Kody Rubright Gahanna Parks & Recreation Kevin Smith Bexley Recreation and Parks Theo Spychalski New Albany Plain Local Joint Parks District Oliver Wuensch Kent Parks and Recreation Christian Williams Prairie Township

2025 OPRA CONFERENCE FAQs

A La Carte Breakfast Concessions

(Only available Tuesday and Wednesday if Monday daily minumum is met.) 7:30am - 8:30am in front of Marrakesh | Items \$10 - \$16 each Yogurt Cup Fruit Cups

Bagels Muffins Breakfast Sandwich - English muffin, fried egg, Canadian bacon, cheese Sausage Egg and Cheese Biscuit Coffee/Hot Tea Selection of Starbucks Specialty Beverages Soda/Energy Drinks/Bottled Water

CEUs

Continuing Education Units are offered for all sessions. Each 75-minute training session earns 0.1 CEU. If you require proof of attendance, see your room host for validation and signature.

Hotel Check-Out & Receipt

As long as there is an email address on file, guests will be emailed an itemized receipt. Guests will not need to do remote check-out to get an itemized receipt as long as an email is on file.

Coffee & Tea Station

Free coffee and tea are available in the Convention Center compliments of **Stantec and MSA Sport**, a division of MSA Design.

Communication

Daily updates will be available in the following locations:

- Welcome Desk
- Facebook, Instagram and Twitter: @OPRAOhio, #OPRA2025

• Download the OPRA 2025 App. Go to your app store and download the Eventsential App. Once you have downloaded the App search for OPRA2025.

Exhibit Hall

Monday, February 3 from 11:30am – 2:30pm (includes lunch) Tuesday, February 4 from 9:45am – 12:45pm (includes lunch)

OPRA Fitness Camps

Monday Fitness | 6:30am – 7:15am | Ironwood Hut | Bryana Ross, Columbus Recreation and Parks

A variety of bodyweight moves that will focus on strength and cardio. Bring water, a co-worker, and the energy to get after it!

Tuesday Boxing/Circuit Dynamic Training | 6:30am – 7:30am

Ironwood Hut | Clemate Franklin, Youngstown Parks and Recreation Bring water, your energy, and boxing gloves if you have them! (Otherwise they will be provided.)

OPRA Foundation Raffle

The OPRA Foundation will be holding their annual raffles during Exhibit Hall hours - be sure to get your raffle tickets to help the Foundation continue to change lives across Ohio and win some great items!

Keep your eye on the raffles within the OPRA Event app or visit the OPRA Foundation booth in Zambezi to purchase your raffle tickets. All bidding will close at 12:00 p.m. sharp on Tuesday. Items may be picked up once winners have been chosen.

Wear your Badge!

Your Conference Badge serves as your admission to all Conference functions. If you lose your badge, please obtain a replacement at the Welcome Desk. Only properly identified attendees will be permitted access to events and sessions. Tickets to the Awards Celebration will be included inside the name badge holder.

February 2

February 5

February 3 & 4

4:30pm - 7:00pm

7:30am – 4:00pm

7:30am - 11:00am

Welcome Desk

Sunday Monday and Tuesday Wednesday

Special Thanks To

Century Equipment, A Jerry Pate Company Welcome Bags

COSI Conference Gift

Environmental Design Group, Inc Name Badges

Midstates Recreation Lanyards

Playground Equipment Services Networking Event Cups

Rock the House Entertainment

Awards Dinner Production









HUSTLER

A Textron Company

CUSHMAN

www.bakervehicle.com



2 Ohio locations to serve you: 9035 Freeway Drive | 6316 Seeds Road

9035 Freeway Drive 6316 Seeds Road Macedonia, Ohio 44056 Grove City, Ohio 43123



800.843.2250

2025 OPRA CONFERENCE PARTNERS

PRESENTING	RECREATION COMPANY	
DIAMOND	EQUITABLE ADVISORS	_
PLATINUM	Image: Services Image: Service	
GOLD	<image/>	
SILVER	<image/> ARES SPORTSWEAR Image: Construction of the second	-
BRONZE	<image/>	

2025 OPRA CONFERENCE SCHEDULE AT A GLANCE

Sunday, February 2

4:30pm - 7:00pm	Registration Open
5:00pm - 6:30pm	Student Attendee Meeting
6:00pm - 10:00pm	Networking Event
7:00pm - 8:00pm	Minority Networking Experience

Monday, February 3

6:30am - 7:15am	OPRA Fitness Class
7:30am - 4:00pm	Registration Open
8:30am - 9:45am	Education Sessions
10:00am - 11:30am	Keynote Speaker, Marc Mero
11:30am - 2:30pm	Exhibit Hall, Roundtables, Lunch
1:00pm - 2:15pm	Student Attendee Meeting
2:30pm - 3:45pm	Education Sessions
4:00pm - 5:15pm	Education Sessions
5:30pm - 8:00pm	Dinner on your Own
6:00pm - 7:00pm	Alumni Hour
7:00pm - 8:00pm	Minority Networking Experience
8:00pm - 12:00am	Hut Hop Networking Event

Tuesday, February 4

6:30am - 7:30am	OPRA Fitness Class
7:30am - 4:00pm	Registration Open
8:30am - 9:45am	Education Sessions
9:00am - 9:30am	Exhibitor Roundtable
9:45am - 12:45pm	Exhibit Hall, Roundtables, Lunch
11:45am - 12:45pm	Student Attendee Meeting
1:00pm - 2:30pm	Leadership Series
2:45pm - 4:15pm	Leadership Series
4:30pm - 6:00pm	Professional Headshots
5:30pm - 6:30pm	Awards Reception
6:30pm - 8:30pm	Awards Celebration Dinner
8:30pm - 12:00am	After Awards Networking

Wednesday, February 5

7:30am - 11:00am	Registration Open
8:30am - 9:45am	Education Sessions
9:45am - 10:15am	Break for Hotel Check-Out
10:15am - 11:30am	Education Sessions
11:30am - 1:00pm	Lunch and Keynote Speaker, Michael Hingson









- Playgrounds
- Shelters & Shade
- Fitness Equipment
- Splash Pads
- Benches & Tables
- Bike Racks

513-788-1824



- Bleachers
- Drinking Fountains
- Trash & Recycling
- And More!

WAT

dwarec.com

Shelter Systems Inc

2025 OPRA CONFERENCE SCHEDULE

ALOESWOOD	LEC		nday Administration Aquatics Events			Facilities/ Operations		Fiscal Administration			Resou				
Building	TION ALOESWOOD LEOPARDWOOD INDIGO BAY		INDIGO	BAY	-	RANGE	GU		-	POR					
Community Resilience -Kristen Riggins	Resilience a Minion into a Mini Me!		Again: Turning Envi Minion into a Cons Mini Me! An Jo Lim -Julia H -Julia H		y to Waste schild	the	Iding for Future	Measu Economi -Ryan Dav		Su	Launc Your Te Iccess t Onboa				
-Branul Sanders	June	LIAIK	-Iviai	rk Sman	ey	-Jason C	naduck			1.	-Marisa Ho				
Evceeding	The	Making of a	B	ulding 9	trong	Effer	tive Field				RA Ret				
Expectations with Effective Community Engagement	Community-Bas Aquatics Cente -Ted Haug -Chris Trotta -Sean Ward		ty-Based Community-Driven Center Events		Rotatio Progra Grou -Ryan D	on: Bridging Immers and Inds Crews eMay	Revenue Generate Mo -Bill Tschir	evenue - How to enerate It and Get More! ill Tschirhart		Acad					
					Charles										
Connecting Community Needs with Strategic Master Planning -Matthew Earman -Leon Younger	Programming f Success: The Eb and Flows		or Out of the Fest: A Case Study (or Two) to Help You Make Lasting Memories		e Fest: tudy o Help Lasting ries orris	Developing an IPM Turf Management Program for Parks -Brian McGuire		How to Plan and Manage Your Capital Projects -James Russell -Brian Smith -Ashley Senn			uilding				
								Lead	ership						
CYPRESS	1	OR		ORANGE		INDIGO B	NDIGO BAY		RTIA	1					
	rough Turmoil Growth ght		moil		Culture Through Turmoil and Growth -Zac Guthrie -Kody Rubright			Board	Strate	egies to E Your Life	nhance	Lead	ership	1	Parad Unleas & Recre Krister
CYPRES	ss			GUAVA		-	INDIC	DIGO BAY		-					
Lasso: Hidden -Addie Weaver -Bill Tschirhart	Brocc					All -Melissa Hindman -Amanda Gehres									
Lasso: Hidden -Addie Weaver -Bill Tschirhart	Brocc	coli				All -Meli				4					
Administration		Fundame	ntals	ls Inclusion/DEI		/DEI	Mana	gement	P	arks					
ALOESWOOD		CYPRES	s		GUAVA		MAN	MANGROVE		PORTIA					
		A Tool Box Approach to Your Career		the Parks			Interdepartmental Relationships - Can't We All Just Get Along?		Going Beyond Compliance: Indigenous Engagement, Site Stewardship -Megan Shaeffer						
Listen Up - Your Who Community is Talking		/ho's Taking YOU?	Care of Everyone is In Inclusion an Modification I -Addie Weaver		d the Process	d: Middle Management & Mid-Career: Staying ss Relevant and Loving Life		WhatThis Old Thing Restoring, Reusing, and Repurposing Urban Landscapes							
	-Brandi Sanders Exceeding Expectations with Effective Community Engagement -Ryan Hegreness Connecting Community Needs with Strategic Master Planning -Matthew Earman -Leon Younger -Matthew Earman -Leon Younger CYPRESS Building a Positive P Culture Through Turr and Growth -Zac Guthrie -Kody Rubright -Shunnye Dunlap CYPRES Lasso: Hidden -Addie Weaver -Bill Tschirhart Lasso: Hidden -Addie Weaver Bill Tschirhart Administration ALOESWOOD Partnering for Succes -Nathan Eppink Listen Up - Your Community is Talking	-Brandi Sanders-Jim GExceeding Expectations with Effective Community EngagementThe Com Aqui -Ted H -Chris -Sean -Matt-Ryan Hegreness-Matt -Chris -Sean -MattProg Succ Succ -Sean -Matt-Matthew Earman -Leon Younger-Autu -Jacki-Matthew Earman -Leon Younger-Autu -Jacki-Matthew Earman -Leon Younger-Autu -Jacki-Matthew Earman -Leon Younger-Autu -Jacki-Matthew Earman -Leon Younger-Autu -Jacki-Matthew Earman -Lasso: Hidden Tur -Zac Guthrie -Shunnye Dunlap-Autu -Jacki-Zac Guthrie -Shunnye Dunlap-Auti -CYPRESS-Addie Weaver -Bill TschirhartImmodel -Mather EarmodelAddie Weaver -Bill Tschirhart-Mather Earmodel - Auti - Autie Weaver - Bill Tschirhart-Mather Earmodel - Mather Eppink-Nathan Eppink-Si-Nathan Eppink-Si	-Kristen Riggins -Brandi SandersJim ClarkExceeding Expectations with Effective Community EngagementThe Making of a Community-Base Aquatics Center -Ted Haug -Chris Trotta -Sean WardRyan Hegreness-Matt FreebyConnecting Community Needs with Strategic Master PlanningAquatic Programming fo Success: The Ebb and Flows-Matthew Earman -Leon Younger-Autum Hammer -Jacki CarrollCYPRESSOIBuilding a Positive Parks Culture Through Turmoil and Growth -Zac Guthrie -Kody Rubright -Shunnye DunlapBuilding a S-Addie Weaver -Bill Tschirhart-Annie FriscLasso: Hidden Broccoli -Addie Weaver -Bill TschirhartA Tool Box Ap to Your CalAdministrationFundamer -Shane McAvinAtoeswoodCYPRESSPartnering for SuccessA Tool Box Ap to Your Cal-Nathan Eppink-Shane McAvinListen Up - Your Community is TalkingWho's Taking YOU?	-Kristen Riggins -Brandi Sanders Juit -Juit -Juit -Juit -Juit -Juit -Juit -Juit -Juit -Juit -Juit -Juit -Juit -Juit -Mather -Matt Freeby Buit Community-Based Aquatics Center -Ted Haug -Chris Trotta -Sean Ward -Sean Ward -Matt Freeby Buit Community Needs Natt Freeby Buit Community Needs Natt Freeby Buit Community Needs Natt Freeby Ta O O O (o You -Matthew Earman -Leon Younger -Autumn Hammer -Jackie Carroll -Am -Autumn Hammer -Am -Autumn Hammer -Jackie Carroll -Am -Am -Am Building a Positive Parks Culture Through Turmoil and Growth -Zac Guthrie -Kody Rubright -Shunnye Dunlap Building a Converting -Annie Eriself -Annie Eriself Moving Acces -Michaet Addie Weaver -Bill Tschirhart Image State S	-Kristen Riggins -Brandi Sanders Jim Clark Journey Limiting V -Julia Haum: -Julia Neal -Mark Smalk Exceeding Expectations with Effective Community Engagement The Making of a Community-Based Aquatic Center -Ted Haug -Chris Trotta -Sean Ward Building S Community Engagement -Ryan Hegreness Aquatic -Mart Freeby Jeri Lewis Connecting Community Needs with Strategic Master Planning Aquatic Programming for Success: The Ebbs and Flows Taking the Out of the A Case S (or Two) to You Make I Memoi -Amanda Me -Melisa Hin -Matthew Earman -Leon Younger -Auturn Hammer -Jackie Carroll Taking the Out of the Memoi -Amanda Me -Melisa Hin Matthew Earman -Leon Younger -Auturn Hammer -Jackie Carroll -Amanda Me -Melisa Hin Building a Positive Parks Culture Through Turmoil and Growth -Shunye Dunlap Building a Strategic Body -Annie Fris-Listen Up -Addie Weaver -Bill Tschirhart Moving from D Accessibility a -Michael Hingson -Addie Weaver -Bill Tschirhart Fundamentals Moving from D Accessibility a -Michael Hingson Administration Fundamentals Moving from D Accessibility a -Michael Hingson Administration Fundamentals Inv Administration -Shane McAvine -Kelse Nathan Eppink -Shane McAvine -Addie -Andie -Addie VOU! Isten Up - Your Community is Talking	-Kristen Riggins -Brandi Sanders Jim Clark Journey to Limiting Waste -Julia Neal -Julia Neal -Julia Neal -Julia Neal -Julia Neal -Mark Smalley Exceeding Expectations with Effective Community Engagement The Making of Community-Based Aquatics Center -Ted Haug -Chris Trotta -Sean Ward Building Strong Community-Driven Events Appan Hegreness -Mark Freeby -Jeri Lewis Connecting Community Needs with Strategic Master Planning Aquatic Programing for Success: The Ebbs and Flows Taking the Stress Out of the Fest: A Case Study (or Two) to Help You Make Lasting Memories -Matthew Earman -Leon Younger -Autumn Hammer -Jackie Carroll -Amanda Morris -Amanda Morris -Amanda Morris Matthew Earman -Leon Younger -Autumn Hammer -Jackie Carroll -Amanda Morris -Amanda Morris Strate Matthew Earman -Leon Younger -Autumn Hammer -Autumn Hammer -Jackie Carroll -Tom Sp Memories Strate CYPRESS DRANGE Earn th Strate -Amanda Morris Building a Positive Parks Culture Through Turmoil and Growth -Zac Guthrie -Kody Rubright -Annie Frisoli Tom Sp Accessibility and Inclu -Michael Hingson -Addie Weaver -Bill Tschirhart Fundamentals Moving from Diversity Accessibility and Inclu -Michael Hingson -Addie Weaver -Bill Tschirhart Fundamentals Moving from Diversity Accessibility and Inclu -Michael Hingson Administration Fun	-Kristen Riggins -Brandi Sanders Jim Clark Journey to Limiting Waste -Julia Neal -Julia Neal -Matt Freeby -Aquatics Center -Sean Ward -Chris Trota -Sean Ward -Matt Freeby Master Planning Building Strong Community-Driven Events Effec Rotatic Programming for Sources: The Ebs and Flows Building the Stress Out of the Fest: Nath the Eating Master Planning Develo Turf M Programming for Sources: The Ebs and Flows Taking the Stress Out of the Fest: Nath the Lasting (or Two) to Help You Make Lasting Memories Develo Turf M Programming for Sources: The Ebs and Flows Taking the Stress Out of the Fest: Nath the Lasting Memories Develo Turf M Programming for Sources: The Case Study (or Two) to Help You Make Lasting Memories Develo Turf M Programming for Sources: The Case Study (or Two) to Help You Make Lasting Memories Develo Turf M Programming for Sources: Help Memories Develo Turf M Programming for Sources: Help Memories Develo Turf M Programming for Strategies to E Your Life Accessibility and Inclusion for A Moving from Diversity to Inclusion Accessibility and Inclusion for A Moving from Diversity to Inclusion Accesibility and Inclusion for A Moving from Diversity to Inclusion A	Kristen Riggins -Jim Clark Journey to Limiting Waste -Julia Haumschild -Julia Neal -Julia Neal -Mark Smalley Jason Chadock Exceeding Expectations with Effective Community-Based Engagement -Ryan Hegreness The Making of a Quatics Center -Ted Haug -Feins Torta -Sean Ward Building Strong Community-Based Events Effective Field Rotation: Bridging Programmers and Grounds Crews -Pan DeMay -Jake Diefenthaler -Ryan Hegreness -Ryan Dekags -Matt Freeby Aquatic -Sean Ward -Sean Ward Taking the Stress Out of the Fest: Actaes Study (or Two) to Help You Make Lasting Master Planning Developing an IPM Programming for Success: The Ebbs and Flows Developing an IPM Program for Ports Actaes Study (or Two) to Help You Make Lasting Memories Developing an IPM Program for Prots -Matthew Earman -Leon Younger -Autumn Hammer -Autumn Hammer Taking the Stress Out of the Fest: Access Hinden Developing an IPM Program for Prots Suilding a Positive Parks Culture Through Turmoil and Growth -Zac Guthrie -Kody Rubright Building a Strategic Board -Annie Frisoli INDIGO BAY Lasso: Hidden Broccol -Addie Weaver -Built Schrinhart Building a Strategic Board -Amanda Morris -Tom Speaks Mater Panhog -Amanda Morris -Tom Speaks -Meli -Amanda -Meli -Michael Hingson Mater Panhog Lasso: Hidden Broccoli -Addie Weaver<	-Kristen Riggins -Brandi Sanders -Jim Clark -Julia Haumschild -Julia Haumschild -Julia Haumschild -Julia Haumschild -Julia Haumschild -Julia Neal -Jason Chadock -Ryan Dav -Bill Tschir Revenue Exceeding Expectations of munity-Based with Effective Community-Tel Haug -Chris Trotta -Sean Ward Bullding Stong Community-Driven Tel Haug -Chris Trotta -Sean Ward Bullding Stong Community-Driven Tel Haug Effective Field Rotation: Bridging Programmers and Grounds Crews Altern Revenue -Bill Tschir Programmers and Grounds Crews Bill Tschir Revenue -Generate Grounds Crews Bill Tschir Revenue -Generate -Grounds Crews Bill Tschir Revenue -Generate -Grounds Crews Bill Tschir Revenue -Generate -Grounds Crews Bill Tschir Revenue -Grounds Crews Bill Tschir Revenue -Anto No Mase Planning Bill Tschir Revenue -Anto No Mase Planning Bill Tschir Revenue -Anto No Mase Planning Devlo Spin an PM Man to Novo No Help You Make Lasting Nemories Devlo Spin an PM Man to Mana Capital 'A case Study of No Help You Make Lasting -Brain McGuire How to Mana Capital 'Anto No Mana Capital 'Anto No Mana Capital 'Anto No Mana Capital 'Anto No Strategies to Enhance Your Life How to Bill Schir 'Ashey Se -Matthew Earman -Laci CYPRESS ORANCE INDICO BAY Pol Strategies to Enhance Your Life 'James Ru -Stale Strate 'Anto Strategies to Enhance Your Life 'James Ru -Stale Strate 'Anto Strategies to Enhance Your Life Malk Mana Ashey Se CYPRESS ORANCE INDICO BAY Pol Melissa Hindman 'Amanda Geners' 'Addie Waver 'Acto Bill Tschir 'Addie Waver 'Jacob Hensel No Mana Capital 'Antop	-Kristen Riggins -Brandi Sanders -Jim Clark Jourriey to Limiting Waste -Julia Haumschild -Julia Neal -Mark Smalley -Jason Chadock -Ryan Davis -Bill Tschirhart Exceeding Expectations with Effective Community Engagement -Ted Haug -Ted Haug -Ted Haug -Sam Ward Sullding Strong Community-Driven Events Effective Field Rotation: Bridging Programmers and Grounds Crews Alternative Revenue - How to Generate it and Get Morel Alternative Revenue - How to Generate it and Get Morel -How to Plans -Ryan Hegreness -Matt Freeby -Jeri Lewis -Jeri Lewis -Buil Tschirhart -Jake Diefenthaler -Buil Tschirhart -Andy Collas -Ryan Hegreness -Matt Freeby -Jeri Lewis -Jeri Lewis -Developing an IPM Turf Management Programming for Such the Fest. A Case Study (or Two) to Help You Make Lasting Memories -Developing an IPM Turf Management Program For Programming for Such the Fest. A Case Study (or Two) to Help You Make Lasting Programming for -Anatic Carrol -Mow to Plan and Manage Your Capital Projects -Matthew Earman -Leon Youngh Cutture Through Turmoil and Growth -Jackie Carrol Building a Strute IS Board Accessibility and Inclusion for All -Michael Hingson -Time Sussell Building a Positive Parks Cutture Through Turmoil and Growth -Jackie Krimpson Building a Strute -Mowing from Diversity to Inclusion Accessibility and Inclusion for All -Michael Hingson -Chris Stevenson -Addie Weaver -Jeilt Schirhart -Shane McAving Moving from Diversity to Inclusion -Accessibility and Inclusion for All -Michael Hingson -Maleisa Hindman	Kristen Riggins Jim Clark Journey to Limiting Waste -Julia Neal -Mark Smalley Jason Chadock •Ryan Davis -Bill Tschinhart -Mark -Mark Smalley Exceeding Expectations The Making of a Community-Based Mattice Gener -Del Haug Building Strong Community-Driven Events Effective Field Rotation: Bridging Programmers and Grounds Crews Alternative Revenue -How to Generate It and Get OP -Ryan Davis -Brance -Alternative Revenue -How to Generate It and Get OP Alternative Revenue -How to Generate It and Get OP -Ryan Hegreness -Mark Treeby -Jeri Lewis -Jake Diefenthaler -Aler -Andy Collins -Aler -Andy Collins -Aler -Andy Collins -Aler -Andy Collins -Aler Connecting Strating Master Planning -Auturn Hammer -Jackie Carroll Taking the Stress Out of the Fest A Case Study (or Two) to Help You Make Lasting Memories Developing an IPM Manage Your -Jake Diefenthaler How to Plan and Manage Your Capital Projects Building a Positive Parks James Russell -James Russell -Matthew Earman -Leon Youngh -Auturn Hammer -Jackie Carroll -Amanda Morris -Amanda Morris -Brian McGuire -Aleres Stress Your Life Iffelong Lesson M Manage Your -Ashley Senn -James Russell Eutor Through Turmoll and Growth -Stody Rubright -Annie Frisoli -Tom Speaks -Chris Stevenson - Chris Stevenson - Chris Stevenson -Addie Weaver Fund				

Schedule is subject to change. For the most updated information, go to opraonline.org.

an rces	Inclus	Inclusion/DEI Management Marketing			itural ources		Parks	Trends		
IA	ROSE	WOOD		CYPRESS	CROWN PALM HUT	ZEBR	AWOOD	The second	MANGROVE	SAGEWOOD
ning am to nrough ding	n to Barriers: A Practical Workplace: Culture Unloc rough Approach to Park Enhancement Creati		A Guide to Unlocking Creativity	Utilizing Natural Area Parks to Promote & Perform Conservation Research -Robert Curtis -Charlotte Gintert		The Journey of Connecting Marginalized Communities to Nature through Outreach		Enhancing Sustainable Trail Development: Pre-Construction Vegetation Assessments -Grace Dietsch		
	-Jason Yo			et Jackson	-Stephanie Sercu	-Sarah C	ulliton	-Ang	elec Hillsman	-Megan Rude
noices				BALLROOM			5 C (10)			
rement my				anage Conflict Like a Boss!	Grow Awareness Grow Engagement. Grow Stronger. -David Woodward -Mary Charles	Com -Jenny A	Wetlands Building Community Jenny Adkins		Park District Meeting and vocacy Update	Urban Gardening: Embracing Nature from Concrete to Canopy -Reyna Askew
2	-Lisa Drer			e Jones	Woodward		Hindman	-Woo	ody Woodward	-Dave Daly
a Team lock	Am Disability Inclusion Includes ALL Staff: Getting Your Team on Board Feedback to Move Forward -Lisa Drennan -Julie Jones		It's Not Just Us: How Can Programming and Marketing Work Together? -Stephanie Sercu -Ryan Davis -Jen Brandt	Carbon Capture and Storage: The Key to Mitigating Climate Change		Creating a Sustainability Movement in Ohio's State Parks -Heather Bokman		Al in Parks and Recreation: Productivity and Pitfalls -Bill Tschirhart -Ryan Hegreness		
oek	List Dici	man	Juli	e sones	Serrorande	Glace D	letsen	filed	the bound	nyarriegieness
GUAVA		SAG	EWO	OD	ALOESWOOD			-	Roundtables	
oxical Leadership: Thriving as a h Your Inner Parks an Extrove ation Mastermind				an Introvert in Trust. The Ultimate			11:30am-12:15pm		55+ Programming, CROWN PALM HUT -Uriah Anderson, Tyler Barlage	
			ertea maasa y		Currency of Success	day	12:15pm-1:00pm		Summer Camp, BANYAN HUT -Cory Ollie, Gina Kolp	
Marks -Ryan Hegrene			eness	-Ry	Mon			Facilities/Operat	tions, CROWN PALM HUT	
				ORANGE		1:45pm-2:30pm -Julia Neal, Taylor			, BANYAN HUT	
The Power of Authentic Leadership The Value				/alue of a Value	, k	9:45am-10:30am		Programming, CROWN PALM HUT -Kara Musser		
		ntic Leaders	hip		/alue of a Value	Tuesday	10:45am-11:	30am	Sports -Andy Wildman, A	, BANYAN HUT
oni Murph	hy			-Annie Frisoli		Tue	11:45am-12:30pm Marketin		eting, CROWN PALM HUT	
Pro	Programming Urban Recreation		Volunteers				-Stephanie Sercu,	Emily Reichert		
	ORANGEINDIGO BAYVho, What, When, Where, and Why? Creating the Programs Your ommunity Wants n Harris ty Lucas son PiferChallenges Unique to the Urban Core - Let's Talk About It!Lisa King - Josh Hamblen-		SAGEWOOD							
What C Pra Com -Erin H -Katy L			Volunteers at the Heart: Engagement Strategies -Mary Beth Sills		7	変	OPE			
You Thr	Engaging Urban Youth in Nature Through STEAM -Manney Clarke		Does One Size Fit All in Volunteer Management? -Parker Spencer -Saundra McBrearty -Lisa Meranti		Of		arks and Rec Association onference rade Sho			



800-367-4440

<mark>∨info@midstatesrecreation.com</mark>

> Our Products & Services

www.midstatesrecreation.com

- Commercial Playground Equipment
- Safety Surfacing
- Site Furnishings
- Outdoor Fitness Equipment

One stop for all the best brands







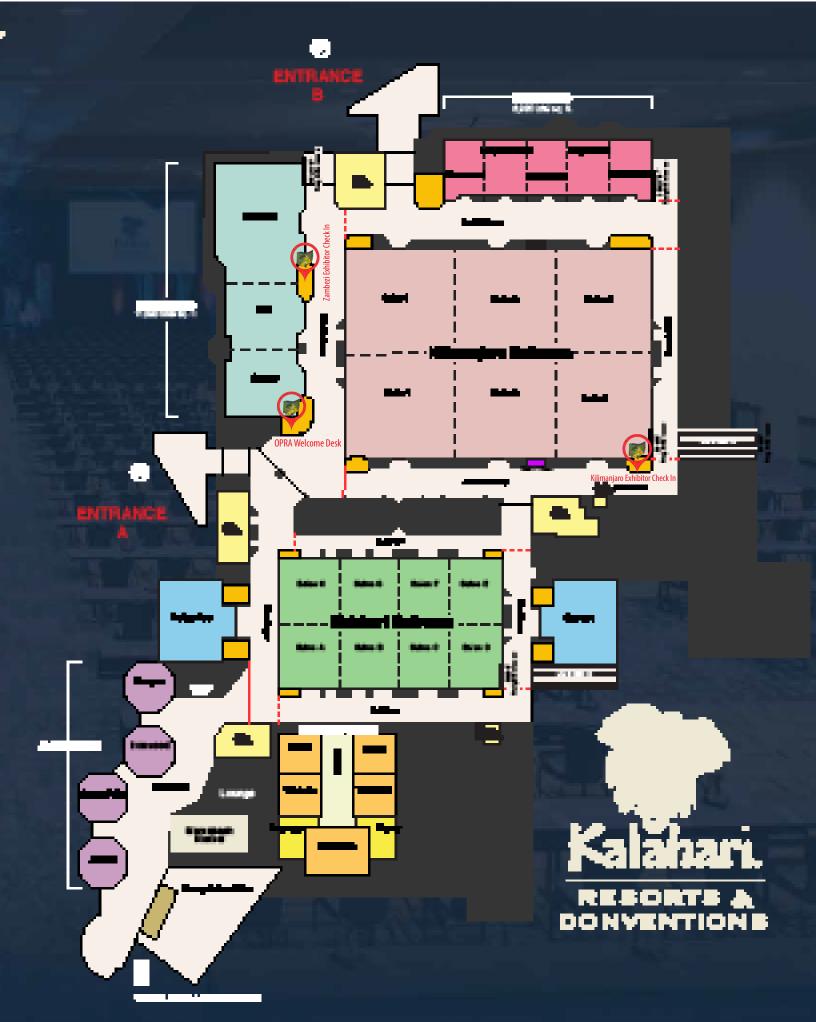




- Outdoor Musical Instruments
- Shade, Shelters, & Pavilions
- Design & Installation
- In-House CAD Design

WABASH VALLEY







In Partnership with



Equitable Financial is now the statewide provider of the OPRA 457 Deferred Compensation plan. Park districts can opt into this plan and offer it to employees as another retirement savings option. Through this plan we hope to close the retirement funding gap for OPRA members.

Retirees: Help implement strategies to continue current lifestyle and help minimize taxes, RMDs

Individuals 5-10 Years from Retirement: Create goal-oriented plan to protect nest egg

Social Security: Know when to start collecting

✓ **Job Changes:** Understand options for old 401(k) & help understand benefits offered by new employer

Newly Married: Planning for financial goals together and protecting household

Growing Family: Life insurance and college planning needs

 Pension Planning: Understand how to maximize the benefits you are eligible to receive

Young Professionals: Help enroll in work benefits



Alex Solove Vice President, CRES 216-615-7453 Alexander.Solove@equitable.com

Equitable Advisors

1001 Lakeside Ave., Suite 1650 Cleveland, OH 44114 <u>equitable.com</u>

Products funding group retirement plans are issued by Equitable Financial Life Insurance Company (Equitable Financial) NY, NY. Equitable Financial and Equitable Advisors are affiliated companies and are not affiliated with any school district, state agency or program. Searities offered through Equitable Advisors, LLC (NY, NY 212-314-4600), member FINRA/SIPC (Equitable Financial Advisors in MI & TN). Annuity and insurance products offered through Equitable Network, LLC. AGE-5998138.1 (10/23)(Exp. 10/25)

SUNDAY, FEBRUARY 2



Student Session: Welcome & Networking 5:00pm - 6:30pm | Orange

The OPRA Conference Student Committee will be welcoming students and introducing themselves. Students will also have the opportunity to enjoy speed networking in small groups. Additional Conference information is shared to help orient students to Conference and set them up for success. Any and all students are welcome!

OPRA Superhero Networking Event 6:00pm - 10:00pm | Kalahari Ballroom

Presented by Playground Equipment Services and Games Sponsored by SuperGames.

Also sponsored by Ares Sportswear, Baker Vehicle Systems, Brandstetter Carroll, Inc., Diamond Waterfronts, ForeverLawn, ms consultants, Ohio Liquor, The Photo Tower, Schorr Architects, Inc., and Vortex Aquatics Structures International.

Join us Sunday evening in the Kalahari Ballroom to catch up with colleagues as you enjoy some delicious appetizers. This event's non-alcoholic drink option is the Distinguished Guest Mocktail by Ohio Liquor. There will be plenty of games and activities as well!

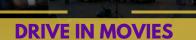
Minority Networking Experience 7:00pm - 8:00pm | Cypress

We're on a mission to create a thriving network of minority leaders within OPRA! If you're a professional in parks and recreation looking to connect with others who share your passion and vision, this is your chance to join a dynamic, supportive community: whether you're seeking mentorship, collaboration, or just want to expand your network. Fun, games, and networking all included!













SUPERGAMES.ORG

614-846-8946 12

OHIO LIQUOR IS PROUD **TO SUPPORT OPRA** and **RESPONSIBILITY.**



TO LEARN MORE, VISIT OHLQ.COM



OHLQ° Raise a glass. RESPONSIBLY.

Ohio Parks and Recreation Changing Lives



Ashland County Park District







Ashland County Park District



Westlake Parks & Recreation



8:30am - 9:45pm | Education Sessions

Sponsored by Equitable Advisors

Breaking Down Barriers: A Practical Approach to Park Accessibility Room: Rosewood | Track: Inclusion/DEI

Everyone strives to provide accessible and welcoming spaces for patrons and to ensure every visitor has access to the benefits of our parks and trails. Faced with tight budgets and the challenges of changing regulations, the task can feel daunting. This session will provide an update on the recent changes to accessibility regulations and a template for creating programs to assess, identify, and prioritize solutions for accessibility in your parks. John Patrick Picard John Patrick Picard Architect, Inc

Sarah Buell Stark Parks **Billy Meismer** Stark Parks Jason Yost Stark Parks

Building a Better Workplace: Culture Enhancement and Expectation Management | Room: Cypress | Track: Management

Imagine how fulfilling careers and lives could be if expectations were better managed to cultivate positive workplace culture. By defining realistic outcomes and fostering a supportive environment, expectations can be aligned for ourselves and others, including boards, elected officials, coworkers, and volunteers. In this interactive session, explore strategies to enhance organizational culture with a focus on managing expectations making work life more fulfilling and efficient. Kaye Borchers Choice One Engineering

Janet Jackson Organization Solutions, LLC

Building Community Resilience | Room: Aloeswood | Track: Administration

Many communities are experiencing acts of violence and crises that have had detrimental effects. Oftentimes, recreation centers serve as safe spaces and a place of refuge. Explore strategies to build community resilience including those for both staff and community members. Participants will have a clear understanding of the necessity to cultivate organizational policies, procedures, and practices that foster a culture of service and empowerment, and promote safety, healing, and self-care. Kristen Riggins Cincinnati Recreation Commission

Brandi Sanders Cincinnati Recreation Commission

Building for the Future | Room: Orange | Track: Facilities/Operations

As Parks and Recreation professionals, understanding daily operations and facility usage is key to serving the community. Adjusting operations and preventative maintenance are also imperative. Even bigger, perhaps, is seeing the future and meeting the new needs of your community. We do this through intentionally focusing on the future while building capital and strategic plans and incorporating master plans. In this session, Jason will educate attendees on the methods of building forward.

Jason Chadock Macedonia Parks and Recreation

Empower Yourself: Measure Your Economic Impact Room: Guava | Track: Fiscal Administration

Discover the power of measuring your economic impact in this session designed to demystify Economic Impact Studies. Gain practical skills and insights through theory, examples, and interactive discussions. Discover how to quantify economic impact and leverage this knowledge. Join Bill and Ryan as they provide the tools to share stories of impact and have a little fun along the way.

Ryan Davis Miamisburg Parks and Recreation Bill Tschirhart Kettering Parks, Recreation and Cultural Arts

Enhancing Sustainable Trail Development: Pre-Construction Vegetation Assessments | Room: Sagewood | Track: Trends

With the growing demand for trails putting added stress on the biological integrity of natural areas, Five Rivers MetroParks developed a straightforward survey approach to better assess the impacts trails have on plants and biodiversity. This methodology identifies plant species within trail impact zones, integrating unbiased protocols rooted in science and adaptive management strategies. This adaptable method empowers teams without advanced plant identification skills to effectively mitigate environmental impacts.

Grace Dietsch Five Rivers MetroParks Megan Rude Five Rivers MetroParks

Ethical & Environmentally Conscious Events: An Imperfect Journey to Limiting Waste | Room: Indigo Bay | Track: Events

Is your organization driven by a desire to reduce event waste? Join Summit Metro Parks staff to learn about their imperfect journey toward enhanced event sustainability. Hear from the cross-departmental team whose passion fueled their efforts, even when the challenges seemed overwhelming. Discover how needs were identified, goals established, and obstacles were overcome, while understanding that progress matters more than perfection. Gain valuable insights and motivation to kick-start or enhance your waste reduction initiatives.

Julia Haumschild Summit Metro Parks Foundation Julia Neal Summit Metro Parks Mark Smalley Summit Metro Parks

A Guide to Unlocking Creativity | Room: Crown Palm Hut | Track: Marketing

Brainstorms and ice breakers don't have to be cringy. This session will teach you how to lead thought-provoking brainstorming sessions that are actually fun and result in inspired staff and unexpected teambuilding. Stephanie Sercu Miamisburg Parks and Recreation

The Journey of Connecting Marginalized Communities to Nature through Outreach | Room: Mangrove | Track: Parks

For almost 50 years, Cleveland Metroparks Mobile Outreach Unit has connected marginalized communities to nature. This journey of breaking down barriers to engage these communities in innovative ways has been critical to their success in making connections. This session will cover the establishment, programming, partnerships, and the future of the Mobile Outreach Unit.

Angelec Hillsman Cleveland Metroparks

Launching Your Team to Success through Onboarding Room: Portia | Track: Human Resources

Craft a winning onboarding program! Learn proven methods to integrate new hires (seasonal and full-time) for a smooth transition, boost engagement, and empower the team for success.

Marisa Hoff The Empower Group

Making Aquatics Fun Again: Turning a Minion into a Mini Me! Room: Leopardwood | Track: Aquatics

In the "Good Old Days", there were no rescue tubes. High dives, long breath-holding, and more than a few chicken fights were in every pool. Now, the battle is with the lifeguard shortage and cranky patrons while juggling the hundreds of duties of an Aquatics Director. Wouldn't it be nice to not face all these challenges alone? Pick yourself up, dust yourself off, and start making a Mini Me workforce.

Jim Clark Macedonia Parks and Recreation

Utilizing Natural Area Parks to Promote & Perform Conservation Research | Room: Zebrawood | Track: Natural Resources

Natural area parks can provide important opportunities to foster conservation research. Summit Metro Parks will discuss three ways they fulfill this role by entertaining numerous research opportunities annually through special use permits, by utilizing seasonal and internship help to provide research experiences, and by leveraging partnerships to provide targeted research. Examples and results of research from both the students' and park agency's perspective will be offered.

Robert Curtis Summit Metro Parks

Charlotte Gintert Summit Metro Parks

Sarah Culliton Summit Metro Parks & Hiram College





-SEA WALLSODOCKSODECKSOMARINE CONSTRUCTION



DIAMU

DIAMONDWATERFRONTS.COM

PARKS & RECREATION SPECIALIST DESIGN/BUILD SERVICES

10:00am - 11:30am | **Opening Keynote** | Kalahari Ballroom



Presented by DWA Recreation and GameTime

Marc Mero | Champion of Choices

Marc Mero, former WCW and WWE Wresting Champion and 4-time New York State Golden Gloves Boxing Champion, reached the pinnacle of sports-entertainment success and then lost it all. But in the process, discovered what's most important in life; everyone faces adversity. "It's not how many times you get knocked down. It's how many times you get back up. You can do anything you set your mind to."

He shares his captivating journey with audiences worldwide and inspires people to examine their life choices. Listeners feel a greater sense of appreciation towards their relationships and are empowered to make a difference in their life, career, and community. As the founder of the nonprofit organization, Champion of Choices, Marc dedicates his life to helping others be the "Champion" they're destined to be!

11:30am - 2:30pm | Roundtables | Crown Palm Hut & Banyan Hut

11:30am - 12:15pm	55+ Programming	Crown Palm Hut	Uriah Anderson Washinton Township RecPlex Tyler Barlage Piqua Enviromental & Recreation Services
12:15pm - 1:00pm	Summer Camp	Banyan Hut	Cory Ollie Whitehall Parks and Recreation Gina Kolp City of Powell
1:00pm - 1:45pm	Facilities/Operations	Crown Palm Hut	Tony Carpenter MetroParks of Butler County
1:45pm - 2:30pm	Events	Banyan Hut	Julia Neal Summit Metro Parks Taylor Tobias Grandview Heights Parks and Recreation

11:30am - 2:30pm Exhibit Hall | Kilimanjaro & Zambezi

The Exhibit Hall is back, bigger and better than ever! Check out all of our exhibitors for the latest and greatest in the parks and recreation world!

Don't forget to check out the OPRA Foundation Raffles!

Buffet lunch will be served at 11:30am with seating around the outside of Kilimanjaro.

1:00pm - 2:15pm | Student Session: Job Mixer with Employers Orange

The Student Session starts with a check-in and then gives students the opportunity to mingle with employers in small groups separated by regional location in the state. Interested employers will share full-time, part-time, and seasonal job opportunities.

2:30pm - 3:45pm | Education Sessions

Sponsored by Equitable Advisors

Alternative Revenue - How to Generate It and Get More! Room: Guava | Track: Fiscal Administration

With shrinking budgets and organizations being asked to do more, how do you fund these priorities? There are items considered "low hanging fruit," but what about the others? Investigate the deeper opportunities for alternative revenue with two finance professionals and get the inside story!

Bill Tschirhart Kettering Parks, Recreation and Cultural Arts Andy Collins Great Parks of Hamilton County

Building Strong Community-Driven Events | Room: Indigo Bay | Track: Events

Events have the power to create lasting memories and help sustain strong communities. To accomplish that, the concept of combining strong event planning with community building will be explored in this session. Participants will be guided through a step-by-step strategy for creating events that resonate with their specific community. Stories will be shared as examples to illustrate how community relationships can inspire event ideas and bring them to life. The culminating section will cover key elements every successful event should have. Jeri Lewis City of Middletown

Effective Field Rotation: Bridging Programmers and Grounds Crews Room: Orange | Track: Facilities/Operations

Discover how to effectively coordinate programmers and grounds crews to maximize field usage and maintain top condition of your fields. Learn best practices for scheduling, balancing usage demands, and implementing maintenance strategies. This session will provide insights on fostering teamwork and communication to ensure fields remain playable and safe. Explore techniques to optimize field rotation and ensure long-term sustainability and performance of your athletic fields.

Ryan DeMay FieldSource

Jake Diefenthaler FieldSource

Exceeding Expectations with Effective Community Engagement Room: Aloeswood | Track: Administration

Do you struggle to get community participation in planning processes? Are you effectively reaching the diverse communities you serve? Do you wish you could respond more promptly to resident inquiries and improve satisfaction? From day-to-day operations and program satisfaction surveys to master planning and ballot initiatives, this session provides research, inspiration, examples, and tools to engage your community more effectively. Ryan Hegreness BerryDunn

Grow Awareness. Grow Engagement. Grow Stronger. Room: Crown Palm Hut | Track: Marketing

Every parks and recreation organization has its own special something: an indescribable feeling of community or a commitment to people and nature that's worth celebrating. Without the right branding, your system's messaging can easily go unheard making your goals fall short. A dynamic brand strategy increases community engagement, results in more funding, and helps you grow. Learn from experts who've helped districts across the country, including Metroparks Toledo, build sustainable brands and drive engagement through effective communications.

David Woodward Everwild

Mary-Charles Woodward Everwild

The Making of a Commununity-Based Aquatics Center

Room: Leopardwood | Track: Aquatics

The process of developing a community-based aquatics center should result in a design that uniquely reflects the needs and goals of the community. Through a precendent study, this session will explore the steps taken from the inception of an idea through the design and construction phases of the project. Ted Haug Legat Architects

Chris Trotta levelHEADS Architects Sean Ward Mayfield Heights Parks & Recreation Matt Freeby Water Technology Inc.

Manage Conflict Like a Boss | Room: Cypress | Track: Management

Manage conflict like a boss, even if you're not! Build the UAEs of a winning culture. Use them to celebrate success and manage conflict within your team. Gain an understanding of how communicating a clear picture of expectations and unacceptable, acceptable, and exceptional behaviors can help you turn conflict into collaboration no matter your position on the team. Learn to use the Rule of 3 and non-negotiables to get through the unavoidable tough stuff of teams.

Julie Jones SSB Performance, LLC

OPRA Retirement Academy | Room: Portia | Track: Human Resources

This presentation will educate members on all aspects of their retirement. OPERS benefits and elections at retirement, tools available to supplement pensions while working, and other considerations like social security, severance payout plans, plus more will be covered. This session is made for individual members, as well as, those in leadership looking for ways to educate their employees. Alex Solove Equitable Advisors

Park District Meeting and Advocacy Update

Room: Mangrove | Track: Parks

Networking and discussion on issues of interest for Ohio park districts. Explore solutions to challenges that park districts face as it relates to actions taken by state legislators. Woody Woodward Ohio Parks and Recreation Association



Grove City Parks and Recreation

Urban Gardening: Embracing Nature from Concrete to Canopy Room: Sagewood | Track: Trends

Discover how Summit Metro Parks and Let's Grow Akron have created an immersive garden classroom at Summit Lake Nature Center that supports healthy lifestyles for all people from all walks of life. Our nature center community garden provides an inclusive space for everyone to learn how to start their own garden in a bed, their backyard, or a bucket on their balcony. Learn the first steps toward introducing inclusive gardening into your parks

Reyna Askew Summit Metro Parks Dave Daly Summit Metro Parks

Wetlands Building Community

Room: Zebrawood | Track: Natural Resources

Wetlands are among the most diverse habitats in the world. We invite you to celebrate and even add these natural resources in your community and in your programming. MAD Scientist Associates and parks and rec staff from the City of Powell team up to share how a four-acre wetland at a city park has become a cornerstone of community and curiosity.

Jenny Adkins MAD Scientist Associates Melissa Hindman City of Powell

"Words Matter" Getting on the Same Page with Disability Inclusion Room: Rosewood | Track: Inclusion/DEI

Join this session with a focus on practicing inclusive language and understanding the different types of program design that helps to foster a disability-inclusive culture. Let's start by analyzing the term "Inclusion," using person first language, and replacing "words to lose" with "words to live by," producing language that is more empowering and positive focused. Next, we'll break down the different models on how your programs can be offered: Specialized, Adaptive, Integrated, or Authentic Inclusion. What are the core elements, benefits, and challenges to each model? Wrap it up with a discussion on the word "Special" and its impact on how people with disabilities are supported to be valued members of our community.

Lisa Drennan MERGE Diverse Abilities Inclusion Consulting

4:00pm - 5:15pm | Education Sessions

Sponsored by Equitable Advisors

Al in Parks and Recreation: Productivity and Pitfalls

Room: Sagewood | Track: Trends

In this session, dive into the real-world applications of artificial intelligence within parks and recreation. From enhancing operational efficiency to sparking creative marketing strategies, discover how AI can revolutionize your department and boost productivity. Explore case studies showcasing successful AI integrations, share practical and affordable tools you can implement immediately, provide tips for talking to your IT team about using AI, and discuss the legal and ethical considerations to ensure responsible AI usage. Join Bill and Ryan to transform your operations with the power of AI while staying ahead of potential pitfalls.

Bill Tschirhart Kettering Parks, Recreation and Cultural Arts Ryan Hegreness BerryDunn

Aquatic Programming for Success: The Ebbs and Flows Room: Leopardwood | Track: Aquatics

This seminar will teach you to utilize your most expensive piece of fitness equipment your pool! Learn to maximize the return on investment and take programming that is all wet and have it gleam with excellence. Take your dying aquatics program and resuscitate it with alternative programming, instructor training, leadership, and motivational tools to create a profitable aquatic exercise program. Leave with great strategic marketing tools and programming protocols to turn your pool into a profit center!

Autumn Hammer SCW Fitness Education Jackie Carroll SCW Fitness Education

Building a Team | Room: Portia | Track: Human Resources

Today, more than ever, having a strong team is critical to excelling in service. Building an environment is important, however, getting the right people on that team is the key. That's achieved by having a strong hiring process and not taking shortcuts. Maintaining a staff and providing training and proper resources is imperative. This training will cover how to hire, train, and motivate staff for continued success and create a positive culture. **Jason Chadock** Macedonia Parks and Recreation



Orr Park | Orrville OH



Carbon Capture and Storage: The Key to Mitigating Climate Change Room: Zebrawood | Track: Natural Resources

In 2023, Five Rivers MetroParks conducted a comprehensive study on soil carbon sequestration across diverse ecosystems, including prairies, forests, and wetlands. This research aimed to assess their capacity to mitigate greenhouse gas emissions and enhance long-term carbon storage. The findings from this study are pivotal for prioritizing restoration efforts, shaping land conservation strategies, and fostering public understanding and engagement in conservation practices. **Grace Dietsch** Five Rivers MetroParks

Coaching or Criticism: Using Feedback to Move Forward Room: Cypress | Track: Management

Am I being coached or criticized? Is it feed-back or feed-forward? No matter how it is delivered, success depends on learning to share critical information and the ability to use information shared to improve performance. Get a picture of how feedback is typically managed and learn to adjust the approach to make every situation work for the individual and the organization. **Julie Jones** SSB Performance, LLC

Connecting Community Needs with Strategic Master Planning Room: Aloeswood | Track: Administration

Is your Parks and Recreation Master Plan fulfilling the needs of your community? Strategies for developing and implementing a resilient master plan will be discussed in this session. A case study of how the City of Dublin approached its recent plan update, the processes through which the plan was developed, and how the strategies are being implemented will be offered to help support your next master planning efforts.

Matthew Earman City of Dublin Leon Younger PROS Consulting, Inc.

Creating a Sustainability Movement in Ohio's State Parks Room: Mangrove | Track: Parks

Improving sustainability in Ohio's state parks is crucial because of the large environmental footprint that recreational use can leave upon the land. Because ODNR takes the responsibility of protecting natural resources seriously, the agency is preparing for the future with the ConServe Ohio sustainability initiative. This session shares Ohio State Parks' story of implementing a sustainability plan across 76 state parks, facilitating organizational change, and expanding efforts as technology and resources become available. **Heather Bokman** ODNR Division of Parks & Watercraft

Developing an IPM Turf Management Program for Parks Room: Orange | Track: Facilities/Operations

IPM is a responsible approach to Turfgrass Management using best practices, scouting, monitoring, and record keeping. For those looking to increase the playability and safety of their sports fields, soil stability, or just looking to start at the ground level, this session will provide you with the steps needed to develop a turf management program for your agency.

Brian McGuire Reynoldsburg Parks and Recreation

Disability Inclusion Includes ALL Staff: Getting Your Team on Board | Room: Rosewood | Track: Inclusion/DEI

Struggling to get your staff on board with inclusion? Inclusion takes organizational commitment. Learn strategies to build a culture where every position ensures all belong. Common hurdles and best practices to engage your entire team in disability inclusion will be discussed. Discover how to effectively support CTRSs or Inclusion Specialists, promote independence and confidence among front-line staff, and enhance your program's capacity for success. **Lisa Drennan** MERGE Diverse Abilities Inclusion Consulting

How to Plan and Manage Your Capital Projects Room: Guava | Track: Fiscal Administration

Balancing the day-to-day requirements of operating and managing a department while taking on larger, more costly, and often complex capital projects, create challenges that can impact cost schedules. Attendees will learn how to organize, plan, and advance capital projects, and review various management options. This session will include a review of the design process, construction delivery options, and strategies to approach managing a new project without disrupting current activities.

James Russell Pizzuti Solutions LLC Brian Smith New Albany Plain Local Joint Parks District Ashley Senn Pizzuti Solutions LLC

It's Not Just Us: How Can Programming and Marketing Work Together? | Room: Crown Palm Hut | Track: Marketing

No one came! It's marketing's fault! It's recreation's fault! ::insert meme of 3 Spiderman's pointing at each other here:: Maybe it's no one's fault? This session will talk through real situations between marketing and recreation and how they helped shift planning strategies to turn a hand off to a high five. Are we experts? No way! Have we learned through this process and want to share our experiences with you? Absolutely.

Stephanie Sercu Miamisburg Parks and Recreation Ryan Davis Miamisburg Parks and Recreation Jen Brandt Miamisburg Parks and Recreation

Taking the Stress Out of the Fest: A Case Study (or Two) to Help You Make Lasting Memories | Room: Indigo Bay | Track: Events

Amanda and Melissa will guide you through a rollercoaster journey of learning from their top hits and epic fails in the world of event planning. Dive into the thrilling case studies of the City of Marysville's Friday Nights Uptown and the City of Powell's Powell Festival. They'll spill the tea on event logistics, sponsorships, liquor permits, and the drama behind entertainment contracts and volunteer management. Let's make events epic again!

Amanda Morris Hilliard Recreation & Parks Melissa Hindman City of Powell



CONVENIENT ONLINE TRAINING IN A SINGLE SOURCE FOR VOLUNTEER COACHES

With **convenient training and support** from Coaching Skills Academy, volunteer coaches are able to provide **safe and effective environments** for their teams that keep participants (and coaches) returning year after year!

Support volunteer coaches with **required and relevant training**, and have confidence that all coaches are trained with the **best practices**.

6:00pm - 7:00pm | Grand Hall Presented by The Ohio State University

Environmental Resources Alumni Society (ENRAS)

Attention all OSU ENRAS Alumni! Join your peers for an Alumni Hour.

Alumni Hour Networking Event

Minority Networking Experience 7:00pm - 8:30pm | Cypress

We're on a mission to create a thriving network of minority leaders within OPRA! If you're a professional in parks and recreation looking to connect with others who share your passion and vision, this is your chance to join a dynamic, supportive community: whether you're seeking mentorship, collaboration, or just want to expand your network. Fun, games, and networking all included!

Networking Event 8:00pm - 12:00am Jaamati Huts, Indigo Bay, & Marrakesh

Presented by Midstates Recreation, TinyMobileRobots, Bluegrass Recreation Sales and Installation, The Davey Tree Expert Company, Design2Wellness, and Snider Recreation, Inc.!

Enjoy a relaxing evening with colleagues visiting Marrakesh, Indigo Bay, and Kalahari's Jaamati Huts where OPRA partners will offer food, drinks, games, and other surprises! This event's non-alcoholic drink option is the Bahama Mamaw by Ohio Liquor.



Wood County Park District

513-202-3557 coachingskillsacademy.com



8:30am - 9:45pm | Education Sessions

Sponsored by Coaching Skills Academy

Building a Positive Parks Culture Through Turmoil and Growth

Room: Cypress | Track: Leadership

Gahanna has faced many challenges in the past decade: failed levies, leadership turnover, budget cuts, and COVID. During these times, the culture within the Parks Division suffered. Building and maintaining a positive culture in a Parks environment is difficult. Find out how a culture of growth, accountability, and teamwork was achieved by showcasing how they went from nearly being absorbed into the Service Department to now flourishing with triple the fulltime workforce and millions of dollars in projects.

Zac Guthrie City of Gahanna Kody Rubright City of Gahanna Shunnye Dunlap City of Gahanna

Building a Strategic Board | Room: Orange | Track: Leadership

Does your Board have clarity in their purpose to best serve your department? Do your Board members leave meetings and know exactly how they can be an asset to you and your department before returning to the next scheduled Board meeting? This engaging presentation will share lessons learned, along with practical tools to encourage action of your Board members through the design of clear and detailed Board strategic plan.

Annie Frisoli Creating Community, LLC

Earn the Dawn - Effective Strategies to Enhance Your Life Room: Indigo Bay | Track: Leadership

Have you ever felt like you're stuck in your comfort zone, unable to push yourself to fully embrace the vibrant life you desire? The invisible barriers that keep you from breaking through and achieving your fullest potential can be daunting. This session is designed to help face these fears head-on and equip you with practical strategies to enhance your life.

Tom Speaks The Impact Group

Lifelong Lessons in Leadership | Room: Portia | Track: Leadership

Forget force, ignite potential! This session unveils the secrets to inspiring your team to achieve greatness. Learn key leadership strategies and gain practical tools to empower them. Walk away energized and equipped to become the leader you were meant to be.

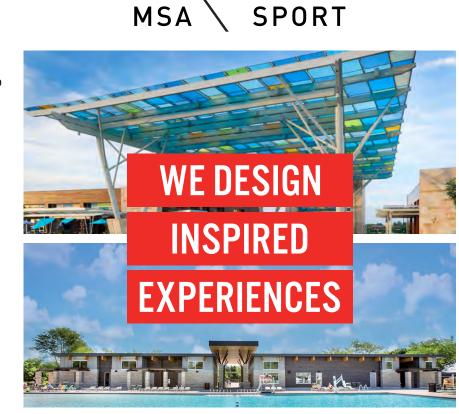
Chris Stevenson The Empower Group

Paradoxical Leadership: Unleash Your Inner Parks & Recreation Mastermind

Room: Guava | Track: Leadership

Unleash your inner paradox master! In this session, you will discover the key strengths and weaknesses of your strategic style. We'll ditch the "either/or" and embrace "both/and" thinking to keep your teams thriving, all while balancing organizational tradition and staying relevant to your stakeholders. Learn how to navigate challenges using five specific examples from the Centerville-Washington Park District. Get ready for an insightful dive into the paradox mindset.

Kristen Marks Centerville-Washington Park District



ARCHITECTURE | INTERIOR DESIGN GRAPHIC DESIGN | HISTORIC PRESERVATION

msaarch.com

Thriving as an Introvert in an Extroverted Industry Room: Sagewood | Track: Leadership

Public meetings, politicians, presentations, community engagement, conferences, meetings, and social activities-let's face it, there's a lot to overcome for an introvert in municipal parks and recreation! Our profession needs the perceptive, sensitive, analytical, and introspective characteristics of the introvert. In fact, research demonstrates that introverts can be better decisionmakers and more effective leaders. How does the introvert thrive in a field filled with outgoing personalities and the responsibilities of countless events, meetings, and presentations? We will discuss strategies for quiet leaders to navigate these waters and find their voice.

Ryan Hegreness BerryDunn

Trust: The Ultimate Currency of Success

Room: Aloeswood | Track: Leadership

Unlock the power of trust in this dynamic session. Discover what makes great teams excel and how trust fuels career, relationship, and community impact. Engage in interactive exercises and real-world case studies to master trust-building strategies. Whether a seasoned pro or an aspiring leader, this session will ignite your passion and equip you with actionable tools for success. Don't miss out on this transformative journey in trust! **Ryan Davis** Miamisburg Parks and Recreation

21

Exhibitor Roundtable | 9:00am - 9:30am | Kilimanjaro Exhibitor Check In

Exhibitors meet to discuss suggestions, comments, concerns, and how we can improve the Exhibit Hall experience.

Roundtables | 9:45am - 12:30pm | Crown Palm Hut & Banyan Hut

9:45am - 10:30am	Programming	Crown Palm Hut	Kara Musser Muskingum Watershed Conservancy District
10:45am - 11:30am	Sports	Banyan Hut	Andy Wildman Granville Recreation District
			Aaron Tiplady Sharonville Parks and Recreation
11:45am - 12:30pm	Marketing	Crown Palm Hut	Stephanie Sercu Miamisburg Parks and Recreation
			Emily Reichert Miamisburg Parks and Recreation

OPRA Foundation Raffles | 9:45am - 12:30pm | Zambezi

The OPRA Foundation will be holding their annual raffles during Exhibit Hall hours - be sure to place your bids and get your raffle tickets. Help the Foundation continue to change lives across Ohio and win some great items!

Exhibit Hall & Lunch | 9:45am - 12:45pm | Kilimanjaro & Zambezi

Stop by the Exhibit Hall one last time to say thank you to your favorite exhibitors and enjoy a delicious lunch. Lunch will be served at 11:00am.

Student Session: Industry Topics Discussion | 11:45am - 12:45pm | Orange

There will be an open discussion of industry topics in which student interaction is highly encouraged. Students will also have the opportunity to provide feedback and ask any questions before the end of the Student Conference experience.



CONTACT YOUR LOCAL SALES REPRESENTATIVE FOR HELP WITH YOUR NEW OUTDOOR RECREATION PROJECT! PHONE: (800) 257-5993 | EMAIL: info@bluegrassrec.com

YOUR EXCLUSIVE DEALER FOR:



BLUEGRASS Bluegrass Recreation 434 Quirks Run Rd. Danville, KY 40422 www.bluegrassrec.com (800) 257-5993

- ✓ Playgrounds
- ✓ Splash Pads
- ✓ Playground Safety Surfacing
- ✓ Site Furnishings
- ✓ Shade Structures
- Commercial Sports Equipment
- ✓ Certified Installation
- ✓ Playground Safety Inspections
- Playground Design

Your One Stop Shop For All Things Outdoor Recreation!

1:00pm - 2:30pm & 2:45pm - 4:15pm | Leadership Series

The Leadership Series offers each session twice, so you will be able to hear two of five fantastic speakers!

Addie Weaver & Bill Tschirhart | Lasso: Hidden Broccoli | Cypress

Really, who likes broccoli anyway? You know it's good for you but sometimes, you need to hide broccoli with cheese to eat it – and then you love it! The show *Ted Lasso* has so many leadership lessons that are like cheese-covered broccoli that you may have missed them while you were laughing (or crying)! You don't have to be a *Ted Lasso* fan to BELIEVE! In this session, you will learn curious leadership skills, how relationships build high-performers, and why leaders must be comfortable with book *Twist and Unserver* pairs pairs pairs and the performent of the performent.



comfortable with being uncomfortable. The philosophies from the book *Trust and Inspire* pairs perfectly with the Lasso way. This session will leave you knowing what you can change about yourself and your organization to BELIEVE in the possibility of what's next.

Addie Weaver is an enthusiastic parks and recreation professional with a servant heart that helps agencies connect to their communities. Her strong background in programming, while being called in as an agent of change, allows her to connect the dots to the big administrative picture. Her passion for parks and recreation with a purpose is contagious. Addie has worked for 20 years in the field and continues to enjoy learning something new every day. Addie has presented at numerous state and national conferences, schools, and institutes on topics such as staff appreciation, grit in the workplace, change management, marketing, programs, events, and mental health. Addie is the Senior Recreation Supervisor for Washington Township RecPlex near Dayton, Ohio.

Bill Tschirhart combines a business approach with public sector service helping organizations achieve their financial goals. Bill has worked in both the municipal and park district setting, a career spanning more than 27 years. Bill has presented at numerous state and national conferences, schools, and institutes on topics such as cost recovery, pricing, financial management, marketing, and alternative revenue. Bill is the Director of Kettering Parks, Recreation and Cultural Arts.

Michael Hingson | Moving from Diversity to Inclusion: Accessibility and Inclusion for All | Guava



In his presentation, Michael Hingson, who is blind and a survivor of the September 11th World Trade Center attack, will demonstrate that Diversity is not enough and why it's time for real Inclusion on the job and in our lives. Mike uses stories and lessons from his own life growing up as a blind person, successfully working in professional sales, management, and leadership positions, living as an entrepreneur, and surviving the terrorist attacks on the World Trade Center on September 11, 2001, to teach his audiences how a few simple attitude adjustments can open our minds and hearts as well as including persons with disabilities when filling jobs. Attendees will take away ideas about how to gain loyal and hard-working employees as well as how to make the existing workforce more welcoming to those who are different than they are. Mike reminds us that we are all walking down the same road of life and that if we work together, we can create a smoother path for everyone.

Michael Hingson has had a 30-year career in management for tech companies, but his life changed dramatically on September 11, 2001, when he and his guide dog, Roselle, escaped from the 78th floor of Tower One of the World Trade Center moments before it collapsed. He is the author of the #1 New York Times Best Seller, *Thunder Dog: The True Story of a Blind Man, His Guide Dog & the Triumph of Trust* selling over 2.5 million copies worldwide, and in 2014, published his 2nd book, *Running with Roselle*. Mike has served as The National Public Affairs Director for Guide Dogs for the Blind, the vice president of the National Association of Guide Dog Users, the National Ambassador for the Braille Literacy Campaign of the National Federation of the Blind, the founder of the Roselle's Dream Foundation, and holds board seats on the Fort Worth Lighthouse for the Blind, the Earle Baum Center for the Blind, and the Colorado Center for the Blind. Until 2019, he worked as the CEO of the Do More Foundation, and in January 2021, Mike joined AccessiBe as its Chief Vision Officer.

Melissa Hindman & Amanda Gehres | My Life is a Sitcom | Indigo Bay

"I have no idea what I'm doing, but I know I'm doing it well." Join us once again for an engaging session that explores the parallels between the workplace and your favorite sitcoms. From *The Office* to *Parks and Recreation*, you'll find valuable lessons about teamwork, leadership, communication, and navigating office politics. And remembering what public service is all about: making people's lives a tiny bit better.



Melissa Hindman is the Chief Memory Maker and Facilitator of Fun for the City of Powell. A graduate of The Ohio State University, she began her career with the World Football League. Throughout her 30 years in Parks and Recreation, she has worked with Columbus Recreation and Parks, Worthington Parks and Recreation, and Powell Parks and Recreation. Her duties have included programming, sport leagues, summer camps, marketing, community outreach, sponsorships, special events, and administration.

Amanda Gehres is the Recreation Superintendent for Reynoldsburg Parks and Recreation. Starting her official career over 12 years ago working with various cities, she set up her path in recreation through volunteering as a young teenager before realizing this field could be a career. Passionate about the field, she continues to learn and tries to find ways to be a little bit more like Leslie Knope every day.

1:00pm - 2:30pm & 2:45pm - 4:15pm | Leadership Series

The Leadership Series offers each session twice, so you will be able to hear two of five fantastic speakers!

Toni Murphy | The Power of Authentic Leadership | Portia



Join Toni in a thought-provoking conversation where attendees will explore the challenges of authentic leadership and its impact on building meaningful connections within teams. Many leaders avoid sharing their personal viewpoints and experiences, opting to hide their authentic selves. This session aims to delve into the essential elements of authentic leadership, including the power of personal storytelling, contextualizing leadership viewpoints through personal experiences, and fostering genuine relationships by encouraging others to share their stories. Learn how authenticity can positively influence relationships and empower individuals to bring their authentic selves to every interaction.

Toni Murphy is the newly appointed EVP and Chief Operating Officer for Astound Broadband with over 20 years of experience in the cable and telecommunications industry. Before her current role, Toni held various leadership positions at Comcast, including CMO and SVP, as well as Sales and Marketing. She has a Bachelor of Arts in French and Economics from Princeton University and is actively involved in nonprofit work. Besides her professional achievements, Toni is known for her talents as a jazz singer, poet, and passionate traveler.

Annie Frisoli | The Value of a Value | Orange

Ever wondered if your organization's values are more than just words on a breakroom poster? In this lively session, we'll dive into the real worth of organizational values and yes, they are more than just free coffee and casual Fridays. Join in on this session to discover the profound impact that a value-driven approach can have on your organization's performance, reputation, and team members.

Annie Frisoli, Founder & CEO of Creating Community LLC has led numerous discussions on topics related to leadership, culture, and communication. Annie is a former university faculty member of nearly 20 years within parks and recreation management and now finds great passion in hosting staff development workshops and consulting with organizations on how to design and develop thriving work cultures However, some of Annie's most prized titles include wife, daughter, sibling, best friend, hiker, biker, and author of *Leadership by Design: 24 Intentional Actions to Inspire Great Leadership*.



Professional Headshots | 4:30pm - 6:00pm | Executive Center

Stop in the Executive Center for a free professional headshot. Images will be emailed to you after Conference.

Awards Reception | 5:30pm - 6:30pm | South Foyer

Presented by Ohio Liquor

Celebrate the award winners with old and new colleagues.

Awards Celebration Dinner | 6:30pm - 8:30pm | Kalahari Ballroom

Presented by DWA Recreation and GameTime

Celebrate the life-changing work of Ohio Parks and Recreation professionals with a showcase of Award-winning programs, events, projects, and the people behind them all in the Kalahari Ballroom.

After Awards Networking | 8:30pm - 12:00am | Kilimanjaro & Nile

Presented by A&S Party Rental

After dinner, let the networking continue in the Kilimanjaro Rec Room with DJ, dance floor, and plenty of games or hang out in the low-key Nile Club Room with cards and cornhole. This event's non-alcoholic drink option is the Apple Cider Mule Mocktail by Ohio Liquor.

8:30am - 9:45am | Education Sessions

Challenges Unique to the Urban Core - Let's Talk About It! Room: Indigo Bay | Track: Urban Recreation

Parks are for all! But are we all equipped to deal with the challenges of an urban park? Learn about challenges and solutions for providing a welcoming, safe, and green environment. Lisa King Summit Metro Parks

Victoria Putnam Summit Metro Parks Josh Hamblen Summit Metro Parks

Going Beyond Compliance: Indigenous Engagement, Site Stewardship Room: Portia | Track: Parks

Indigenous cultural sites often fall within the boundaries of park systems. Many parks do not have the staff, time, or resources to put toward site stewardship or engagement with Indigenous communities. Summit Metro Parks' efforts to highlight Indigenous culture and heritage and to build relationships with Indigenous communities will be discussed in this session. The overall goal is to conserve these important sites and create authentic, meaningful, and educational opportunities relating to Ohio's Indigenous legacy.

Megan Shaeffer Summit Metro Parks LaDonna BlueEye Summit Metro Parks

How to Bring Pride to the Parks | Room: Guava | Track: Inclusion/DEI

Learn how to successfully and safely bring pride programming to your parks while hearing all about Cleveland Metroparks recent LGBTQ+ programming. With over 50 programs to draw from, we will understand the foundation of building a robust pride series and how to adjust for each unique park system. **Kelsey Rogers** Cleveland Metroparks

Interdepartmental Relationships - Can't We All Just Get Along? Room: Mangrove | Track: Management

Unlike the private sector, government agencies have SO many departments working together for the greater good. We will examine ways to build relationships among VERY different personalities. Police, Fire, Public Works, Communications, Finance, and even *gasp* City/County/State officials. We will also work on streamlining cumbersome communication and tasks for a better approach to events, programs, and more! **Cara Prell** City of Johns Creek

Partnering for Success | Room: Aloeswood | Track: Administration

There is strength in numbers. Learn how Medina County Park District is leveraging relationships and local dollars to expand its reach and secure additional funding. From libraries and sports leagues to historical societies and strategic non-profits, examples will be provided that will have attendees leaving with ideas and the inspiration to reach beyond their organizations to build better communities.

Nathan Eppink Medina County Park District



A Tool Box Approach to Your Career Room: Cypress | Track: Fundamentals

Embrace a versatile career tool box by valuing experiences, understanding people, and adapting to change. Continuously learn and grow, leveraging each experience to enhance skills and resilience. Embrace collaboration, effective communication, and seize opportunities for innovation. Make a meaningful impact, enrich lives, and contribute to communities. With an open mind, commitment to learning, and dedication to making a difference, navigate challenges confidently. Thrive in today's professional landscape, positioning yourself as a valuable asset to any organization.

Shane McAvinew Mayfield Village Parks and Recreation

Volunteers at the Heart: Engagement Strategies Room: Sagewood | Track: Volunteers

This program emphasizes the role volunteers play in achieving organizational goals and aims to provide practical strategies for enhancing volunteer satisfaction and impact. By providing tips and suggestions, this session will equip organizations with the knowledge and tools necessary to foster a vibrant and committed volunteer community. Participants will learn to place volunteers at the heart of their mission ensuring sustained success and meaningful impact. **Mary Beth Sills** The Wilds

Who, What, When, Where, and Why? Creating the Programs Your Community Wants | Room: Orange | Track: Programming

We'll take you through the basics of developing a recreation program from start to finish. Starting with determining what it is your community wants (and needs) you to do. Erin, Katy, and Alison will walk you through identifying resources and strategies to deliver the program and how to evaluate your outcomes. Participants will practice creating a variety of program plans based on their position and their own agency's goals. This session will include time to brainstorm and workshop new ideas with each other, as well as learn about current program trends.

Erin Harris City of Beavercreek

Katy Lucas Centerville-Washington Park District Alison Pifer Little Miami Watershed Network

10:15am - 11:30am | Education Sessions

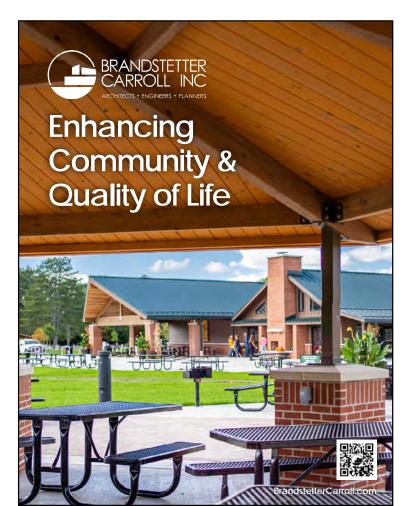
Does One Size Fit All in Volunteer Management? Room: Sagewood | Track: Volunteers

Volunteer managers will put their heads together to share what works to recruit, retain, and recognize volunteers through the demographic lens of youth volunteers, working volunteers, and retirees. Three seasoned volunteer managers from various park districts around Ohio with more than 40 years of combined experience will facilitate this interactive discussion. Utilizing polls, small group breakout sessions, and group discussions, this is an opportunity to network, elevate your volunteer program, share your success strategies, and pick up new ideas.

Parker Spencer Stark Parks Saundra McBrearty Preservation Parks of Delaware County Lisa Meranti Summit Metro Parks

Engaging Urban Youth in Nature Through STEAM Room: Orange | Track: Programming

Join Cleveland Metroparks Naturalist, Nicole Hindman, to learn strategies to recruit and engage urban families in camps and after-school nature education programs. The Euclid Beach STEM Adventure Camp project includes three years of community engagement through nature-based STEAM activities including kayaking, fishing, upcycled crafts, creek walking, robotic bug building, and s'more making. The goal is to continue momentum in this grassroots-style programming and actively increase attendance and engagement in urban and underserved communities. Nicole Hindman Cleveland Metroparks



Everyone is Invited: Inclusion and the Modification Process Room: Guava | Track: Inclusion/DEI

Public recreation departments are required to serve everyone. Learn how to start and implement a modification process with ADA requirement do's and don'ts. Share what the challenges of serving people with disabilities looks like and hear the successes of why it's all worth it. You'll leave feeling more confident in serving your whole community while feeling more educated on how to make it happen. Tools and resources will be shared so you can start NOW!

Addie Weaver Washington Township RecPlex Anna Breidenbach City of Kettering

Listen Up - Your Community is Talking Room: Aloeswood | Track: Administration

Surveys are not the only way to hear what a community has to say. In this session, take a deep dive into learning ways to listen to the community and let them know they are being heard. Whether it's focus groups, community meet-ups, social media, interactive voting on an issue, or just going to community events, there are endless ways to understand what a community wants. And don't forget the second part. Once you act on a need, let them know about it.

Jacob Hensel Centerville-Washington Park District

Middle Management & Mid-Career: Staying Relevant and Loving Life Room: Mangrove | Track: Management

Let's face it, finding and keeping our "why" can be challenging in light of everchanging politics, staff, and personal life changes. Work on staying relevant and adding value, as well as, managing change and expectations all while maintaining work/life balance! Cara Prell City of Johns Creek



Roadmap for Success | Room: **Indigo Bay** | Track: **Urban Recreation** Every agency has their own definition of what success means to them. Well, at least we all should by the very fact that no two recreational agencies are created 100% alike. Our road map to success should be fitting to the communities in which we serve. Join this interactive session that will provide valuable insight in building their roadmap to success and how to position an agency when creativity and opportunity meet. The session will provide practical strategies on how to promote innovative recreational opportunities in urban communities, provide holistic and inclusive programming for those who fall by the wayside, and connect resources to communities in need.

Manney Clarke Columbus Recreation and Parks Antonio Combs Columbus Recreation and Parks

What...This Old Thing? Restoring, Reusing, and Repurposing Urban Landscapes | Room: Portia | Track: Parks

Summit Metro Parks has been restoring impacted and urbanized landscapes for over 100 years. Farms have been restored to prairies, golf courses changed back into forests, and ditches turned back into streams. This presentation will provide an overview of projects from simple hand-and-shovel to multimillion dollar grant funded restorations. Lessons learned from past projects and highlights of new projects in the pipeline will also be discussed. **Michael Johnson** Summit Metro Parks Who's Taking Care of YOU? | Room: Cypress | Track: Fundamentals Parks and recreation professionals give and give and give - often at the expense of their own health. They are in a field that knows all of the benefits of exercise, but don't always practice what they preach. Take some time for YOU during OPRA. Learn why just 30 minutes of movement a day can be the biggest ROI. You're worth it!

Jen Brandt Miamisburg Parks and Recreation



Greene County Parks & Trails

PLAY THAT MOVES YOU.

PLAY IS THE BEGINNING

Of something wonderful, vibrant, and unique. It teaches us and challenges us to be better. It connects us – to ourselves, each other, and to our communities. With play as the beginning, anything is possible.

> Join Our Movement at cvsnider.com 800.888.2889



© BCI Burke Company 2024



MAKE LANDSCAPE MAINTENANCE A WALK IN THE PARK

LEARN MORE

- ENVIRONMENTAL CONSULTING
- COMPREHENSIVE GROUNDS CARE
- TREE CARE & MAINTENANCE
- TREE INVENTORY, TREE
 PRESERVATION & RISK ASSESSMENT
- IRRIGATION MANAGEMENT

11:30am - 1:00pm | Closing Keynote | Kalahari Ballroom

Presented by Penchura and Landscape Structures, Inc.

Michael Hingson | Living a Better Life Through Understanding the Power of Trust & Teamwork

Michael Hingson uses his personal experiences of over 40 years in high technology sales and management, 59 years with guide dog partners, and his survival of the twin towers terrorist attacks on 9/11, to address the issue of building a team based on trust. He captivates his audiences with stories and lessons about how he has created successful and high functioning teams wherever he goes. "The power of trust and teamwork is all around us if we but learn how to harness it and use its strengths wisely," Mike says.

Mike's audiences discover first-hand how he lived through the terrorist attacks by forming teams to keep everyone around him focused and to successfully work toward the common goal of escape from Tower One.

Mike's thoughtful insights inspire audiences to change the way they think about the way they live, work, and relate to each other. Listeners learn about skills and methods Mike uses daily to create teams and how Trust and Teamwork enriches his life as well as the lives of those around him.



A&S Party Rental | Partner | Location: 210 & 311 Lindsey Cornett, Sales Manager 300 Conover Dr., Franklin, OH 45005 (937) 885-5454

Icornett@aspartyrental.com | www.aspartyrental.com Ohio's largest event rental company providing extreme attractions, inflatables, and entertainment for parks and recreation departments across the Midwest.

Acrisure | Location: 821 Thomas Welsh, Director 6500 Taylor Rd., Suite C, Blacklick, OH 43004 (614) 353-1077

twelsh@acrisure.com | www.acrisure.com/greatlakes Property and casualty insurance, representing Public Entities Pool of Ohio (PEP) - endorsed by OPRA.

AED Team | Location: 926 Allison Shok, Partner 2115 Colonial Avenue, Roanoke, VA 24015 (844) 233-1600 allison@aedteam.com | www.aedteam.com AED Team provides lifesaving equipment to recreation facilities and outdoor venues; featuring an innovative line of secure, all-weather AED enclosures.

Ag-Pro | Location: 518, 520, 522, 524, 619, 621, 623, & 625 Caleb Sullivan, Marketing 1660 US 42, London, OH 43140 (614) 879-6620 csullivan@agproco.com | www.agprocompanies.com

Ag-Pro is a John Deere dealership with 35 locations in Ohio offering parts, services, and sales support.





American Fireworks Company | Location: 423 Roberto Sorgi, Owner PO Box 1447, Hudson, OH 44236 (330) 650-1776 roberto@americanfireworks.com | www.americanfireworks.com The best full service fireworks company!!!

American Ramp Company | Location: 716 Asa Beckham, Action Sports Development Specialist 601 McKinley Avenue, Joplin, M0 64801 (417) 206-6816 abeckham@americanrampcompany.com www.americanrampcompany.com Action sports design-build firm specializing in skateparks, bike parks, pump tracks, bicycle playgrounds, mountain bike trails, and sustainable trail features.

American Red Cross | Location: T-10 Lauren Fry, First Responder Sales Representative 5410 Mount Pisgah Rd., York, PA 17406 (717) 680-1518 lauren.fry@redcross.org | www.redcross.org American Red Cross training services for aquatics (lifeguarding, learn to swim, etc.) and land-based CPR/AED/First Aid courses.

AQUA DOC Lake and Pond Management | Location: 517 10779 Mayfield Rd., Chardon, OH 44024 (440) 286-7663 info@aquadocinc.com | www.aquadocinc.com AQUA DOC is an Ohio based lake and pond management company that focuses on aquatic weed and algae control and all other lake and pond needs.

Aqua Tile | Location: 914 Dave Thomas, VP 302 Lake Hazeltine Dr., Chaska, MN 55318 (612) 564-2003 info@aquatile.com | www.aquatile.com Slip-resistant, impact absorbing, and UV stable foam tile specifically designed for wet environments.

Ares Sportswear | Partner | Location: 944 Dan Girard, Sales Manager 3700 Lacon Rd., Suite A, Hilliard, OH 43026 (614) 767-1950 sales@areswear.com | www.areswear.com Custom decorated apparel

AstroTurf Corporation | Location: 803 Dan Isaac, Regional Sales Manager 935 Reds Way, Aurora, OH 44202 (440) 840-8220 dan.isaa@astroturf.com | www.astroturf.com Synthetic turf

Baker Vehicle Systems Inc. | Partner | Location: 118, 120, 122, 124, 219, 221, 223, & 225 Dave Varkett, General Manager 9035 Freeway Drive, Macedonia, OH 44056 (330) 467-2250 d.varkett@bakervehicle.com | www.bakervehicle.com We provide sales, services, and warranty support to turf and industrial equipment.

Bally Sports Group LLC | Location: 306 Aaron Bally, Owner 8228 Spruce Needle Court, Columbus, OH 43235 (614) 505-6532 abally@ballysportsgroup.com | www.ballysportsgroup.com We partner with municipalities, schools, and private facilities to bring new youth sports programming to communities.

Behnke Landscape Architecture | Location: 912 Marie Dowling, President 2658 Scranton Road, Suite 2, Cleveland, OH 44113 (216) 589-9100 mdowling@behnkela.com | www.behnkela.com BEHNKE Landscape Architecture is the Cleveland-based leader in planning and designing awardwinning outdoor places. We create vital, sustainable, and beautiful spaces.

Berlin Gardens LLC | Location: 906 & 908 Frank Stewart, Outside Sales 6255 Township Rd. 351, Millersburg, OH 44654 (800) 593-3411 frank.s@berlingardensllc.com | www.berlingardensllc.com Premium outdoor living structures including pergolas, pavilions, and gazebos constructed in kit form in the heart of Amish country and built on your site.

BFE Deluxe Magic Train | Location: 903 Douglas Barker, President 254 Main St., Wadsworth, OH 44281 (330) 825-5848 partyakron@aol.com | www.barkerfamilyentertainment.com We offer deluxe trackless train rentals for your guests both young and older to enjoy.

Bluegrass Recreation Sales and Installation | Partner | Location: 324 & 425

Kalin Little, Office Manager 434 Quirks Run Rd., Danville, KY 40422 (S02) 585-2798 info@bluegrassrec.com | www.bluegrassrec.com Playground equipment, splash pads, safety surfacing, site amenities, shade, and commercial sports equipment

Brandstetter Carroll, Inc. | Partner | Location: 507 Patrick Hoagland, Vice President

2360 Chauvin Dr., Lexington, KY 40517 (859) 221-0870

phoagland@bciaep.com | www.bciaep.com Brandstetter Carroll Inc. (BCI) is a firm of architects, engineers, landscape architects, and planners founded in 1979 with the express purpose of providing professional design services to public sector clients.

Brentwood Builders, Inc. | Location: 600

Chad Coe, Vice President 100 Parkview Lane, Cedarville, OH 45314 (937) 766-5585

www.brentwoodbldrs.com

Procuring design and construction services through the Sourcewell contract. Why duplicate the bid process?

Bright Idea Shops, LLC | Location: 500 Alan Robbins, President 1500 Firestone Pkwy, Suite D, Akron, OH 44301 (330) 258-0168 customerservice@brightideashops.com | www.brightideashops.com Manufacture commercial park furnishings, picnic tables, park benches, waste receptacles, architectural signs, trail signs, and interpretive signs

Buckeye Aquatics, LLC | Location: 707 Doug Persohn, President 4182 Kyle Road, Cedarville, OH 45314 (740) 503-5922 doug@buckeyeaquatics.com | www.buckeyeaquatics.com We are commercial aquatics specialists that can troubleshoot, service, supply, and install controllers, filters, pumps, UV, calcium hypochlorite, and on-site chlorine generation systems.

BWC PERRP | Location: T-8 30 W. Spring St., L25, Columbus, OH 43215 (800) 671-6858 perrprequest@ohio.gov | http://info.bwc.ohio.gov/perrp PERRP provides free safety and health compliance assistance visits. PERRP assists public employers with compliance with OSHA and PERRP standards.

CampSafe.org | Location: T-9 Dennis Pavan, Program Coordinator 29605 Lorain Road, North Olmsted, OH 44070 (216) 374-0432 dpavan@bflcom.com | www.campsafe.org CampSafe is a website dedicated to helping everyone with a passion for the great outdoors, providing helpful tips on camping safety, as well as information on the camping gear, clothing, and supplies needed to make camping an enjoyable experience.



CAP-STONE & Associates, Inc. dba Stone Environmental Engineering & Science Location: 305

Mary Sharrett, President 3700 Corporate Drive, Suite 125, Columbus, OH 43231 (614) 865-1874

marysharrett@stoneenvironmental.com https://stoneenvironmental.com

Consulting firm specializing in civil engineering design, environmental and ecological consulting, and permitting - NAICS: 541620, 541330, 541690

Carswell Distributing Company | Location: 907

Keith Helms, Territory Sales Manager 3750 North Liberty St., Winston-Salem, NC 27105 (513) 916-7277 khelms@carswelldist.com | www.carswelldist.com Distributor of outdoor power equipment brands including Bobcat, Redmax, Greenworks, and Worldlawn

Central Parks | Location: 307 Brent Levy, Team Lead 440 E. State Pkwy, Schaumburg, IL 60173 (847) 252-7600 parksapp@centralparks.net | www.centralparks.net Central Parks is a platform that condenses your website and all communication with residents to one place on their mobile device.

Century Equipment, A Jerry Pate Company | Partner Location: 418, 420, 422, 424, 519, 521, 523, & 525 Tim Hughes, CIG Field Manager 2266 East Aurora Rd., Twinsburg, OH 44087 (330) 354-9641

thughes@jerrypate.com | www.jerrypate.com

Century Equipment, A Jerry Pate Company provides outdoor product solutions for the maintenance of park grounds including mowing equipment, utility and personnel vehicle sales and rental, irrigation, drainage, landscape and holiday lighting.

CESO, Inc. | Location: 321 Amy Elsea, Business Development Director

2800 Corporate Exchange Dr., Suite 400, Columbus, OH 43231 (740) 412-0554 amy.elsea@cesoinc.com | www.cesoinc.com Full service engineering firm providing consultant services and planning design to community parks

Chris Shane Company | Location: 108

and recreation professionals.

Chris Shane, President PO Box 752224, Dayton, OH 45475 (937) 885-5133 chris@chrisshanecompany.com | www.chrisshanecompany.com We sell a full line of supplies for sports fields and playgrounds. Our products include: playground and landscape mulch, baseball and softball field materials, top dressing sands for turf, and volleyball sand.

Cincinnati Floor Company | Location: 104 Randy Maricle, Regional Sales Manager

Randy Maricle, Regional Sales Manager 3500 Milliken Court, Suite E, Columbus, OH 43288 (614) 679-6251 randy@cincifloor.com | www.cincifloor.com Installation, repair, and maintenance of indoor sport surfaces and performing arts



SCIENCE IS EVERYWHERE AND FOR EVERYONE[™]

COSI's high energy and interactive COSI Science Live is full of over-the-top large scale science demonstrations & hands-on activities sure to entertain and educate audiences of all ages.

Bring COSI Science Live to your fair, festival, school or special event!

Live Show Only (30-Minute Show) Hands-On Only (2-4 Hours) Live Show & Hands-On (2-4 Hours) Full School Assembly (45-Minute Show) The COSI VR Experience (2 Hours)

Booking Inquiries curbsidecosi@cosi.org





Cintas Corporation | Location: 702 Chris Sherman, Major Account Manager - Public Sector 4600 Cintas Blvd, Mason, OH 45040 (419) 261-2138

shermanc@cintas.com | www.cintas.com Uniform rental, lease, and direct sale, fire protection services, First Aid and safety, PPE, training and compliance, AED, eyewash, CPR certification

City Parks Alliance | Location: T-13 Theresa Gang, Assistant Director of Membership & Board Engagement 1777 (hurch St. NW, Washington, D.C. 20036 (202) 831-4619 tgang@cityparksalliance.org | www.cityparksalliance.org City Parks Alliance is a national urban park advocacy organization serving as a convener and resource.

Class Acts Entertainment | Location: 123 Tammy Walkup, Agent PO Box 694, Columbus, OH 43216 (614) 329-4450

tammy@class-acts.com | www.class-acts.com Full service booking agency providing entertainment services and assistance in programming fundraisers concert series factivals and community celebrations with music and non-music

fundraisers, concert series, festivals, and community celebrations with music and non-music entertainment.

Coaching Skills Academy | Partner | Location: 714 Jan Wilking, Partner 3644 Werk Rd., Suite 58595, Cincinnati, OH 45258 (513) 202-3557 wilkingj@coachestoolchest.com | www.coachingskillsacademy.com Coaching Skills Academy is the one-stop platform for coach training and certification. We educate coaches to enhance the athlete experience. COSI | Partner | Location: 812 & 814 Kevin Seymour, Director of Offsite Education 333 W. Broad St., Columbus, OH 43215 (614) 228-2674 kseymour@cosi.org | www.cosi.org COSI science outreach programming span 1 day live science shows to multi-day programming opportunities for 100+ campers.

Counsilman-Hunsaker | Location: 933 Chris Seris, Studio Director 12851 Manchester Road, Suite 120, St. Louis, MO 63131 (314) 894-1245 www.counsilmanHunsaker.com Counsilman-Hunsaker brings aquatics to life with stunning, state-of-the-art facility design, assuring facilities meet the needs of the community, and guaranteeing facilities run safely and sustainably.

CW Mechanical & Plumbing | Location: 938 Joshua Ott, CEO 1563 Johnson Rd., Norwalk, OH 44857 (419) 210-3668 info@crazeweld.com | www.crazeweld.com Industrial mechanical contracting as well as commercial and residential plumbing services

Creative Composites Group, Inc. | Location: 216 Brandon Weyant, Sales 214 Industrial Lane, Alum Bank, PA 15521 (814) 839-4186 x265

bweyant@pultrude.com | www.creativecompositesgroup.com

Providing lightweight, bolt-together, fiberglass bridges and boardwalks that are reliable, sustainable, corrosion-resistant, and low maintenance. Utilized by national parks, forest services, municipalities, and home owner associations.

Penchura 1

v.Penchura.com

Imagination is our playground. Discovery is our playground. Achievement, growth, excitement, friendship, cooperation, challenge. These are our playgrounds, too. It's all here. Because this structure holds so much more than it seems.

Just like you. And just like me. Welcome.

ENTUPEquipment Jerry Pate Turf & Irrigation A Jerry Pate Company

Ohio's Premier Supplier of Turf Maintenance Equipment Supplies and Light Utility Vehicles.



SALES • SERVICE • ACCESSORIES • PARTS • PRE-OWNED

For more information, call your Account Executive today at

Toll Free: 800-346-0066



PRODUCTS ARE AVAILABLE THROUGH SOURCEWELL AND OMNIA PARTNERS



Cyclone Lighting/Holophane Lighting | Location: 101 Jerry Whitten, Sales Director 967 St. Andrews Circle, Geneva, IL 60134 (630) 659-6540 jwhitten@cyclonelighting.com | www.cyclonelighting.com

Davey Resource Group, Inc. | Location: 215 Christina Znidarsic, Senior Associate Consultant 333 Martinel Dr., PO Box 5193, Kent, OH 44240 (440) 488-0438 christina.znidarsic@davey.com | www.daveyresourcegroup.com/northern-ohio Davey Resource Group (DRG) has been providing stormwater management, ecological restoration design, and regulatory permitting services to private and public sector clients since 1992.

The Davey Tree Expert Company | Partner | Location: 114 & 116

Jeff Crites, Vice President

1500 N. Mantua St., Kent, OH 44240 (330) 675-9511

Outdoor decorative LED lighting

jeff.crites@davey.com | www.davey.com

Davey provides diverse solutions across the green industry. We offer clients comprehensive tree and landscape care, complete grounds management, strategic environmental consulting, and access to an advanced diagnostic and research laboratory.

Design2Wellness | Partner | Location: 214&315

Kelly Naylor, Owner 459 Orange Point Dr., Lewis Center, OH 43035 (740) 816-1884 knaylor@design2wellness.com | www.design2wellness.com

Commercial fitness equipment sales and service

Diamond Waterfronts | Partner | Location: 710 & 811

Jeremy Jones, President 4338 Tallmadge Road, Rootstown, OH 44272 (330) 882-5296 jeremy@diamondwaterfronts.com | www.diamondwaterfronts.com Since 1999 - Ohio based general design/build shoreline construction company offering: EZ Dock, docks, decks, piers, seawalls, ADA accessibility, boardwalks, and shoreline stabilization.

Domokur + Associates, LLC | Location: 807 Brad Ferguson, Architect/Principal 4651 Medina Road, Akron, OH 44321 (330) 666-7878 bferguson@domokur.com | www.domokur.com Domokur + Associates is a full-service architectural practice. Our services seamlessly integrate, from the initial planning stages right through to construction.

DuraPlay, Inc. | Location: 924 Jenn Cutrona, National Sales Manager 150 Brownson Lane, Driftwood, TX 78619 (918) 521-5113 jenn@duraplay.com | www.duraplay.com We provide turn-key PIP safety surfacing.

DWA Recreation | Partner | Location: 310, 314, 316, 318, 411, 415, 417, & 419 Bob Greiwe, President PO Box 208, Harrison, OH 45030 (513) 788-1824 bobg@dwarec.com | www.dwarec.com GameTime playground equipment, site furnishings, NRS bleachers, outdoor sports equipment, playground surfacing, fitness equipment, shade and ICON shelters/pavilions

Dynaflex (Neyra Industries Inc.) | Location: 207 Shannon Zimmer, VP Business Development 10700 Evendale Dr., Cincinnati, OH 45241

(513) 587-2480 szimmer@neyra.com | www.dynaflexsports.com Dynaflex Sports Surfacing manufactures certified, durable, long-lasting, and custom-colored athletic surfaces and sports surfacing systems for tennis, pickleball, and basketball courts, tracks, playgrounds, and recreational surfaces.

Environmental Design Group | Partner | Location: 610 & 711 Laura Hengle, Marketing Manager 450 Grant Street, Akron, OH 44311 (800) 835-1390 Ihengle@envdesigngroup.com | www.envdesigngroup.com

Environmental Design Group is a civil engineering, planning, and design firm. Supporting five offices in Ohio, our portfolio of more than 250 park projects is one of the largest in the Midwest.

Envirosigns | Location: 300 John Peters, President 2370 E. Stringham Ave., Salt Lake City, UT 84109 (801) 942-5812 john@envirosigns.com | www.envirosigns.com Interpretive, historical, identification, wayfinding, and commemorative signs

Equitable Advisors | Partner | Location: 414 & 515 Alex Solove, Vice President 1001 Lakeside Ave., Suite 1650, Cleveland, OH 44114 (216) 615-7453 alexander.solove@equitable.com | www.equitable.com Our Retirement Benefits Group focuses on financial planning for public sector employees and provides 457 deferred comp plans nationally.

EZ Dock | Partner | Location: 117 & 119 Mike Deaton, Sales 3253 W. 1000 N., Fortville, IN 46040 (317) 727-6927 sales@deatonsdocks | www.ezdocks.com We sell, design, and supply floating docks, ADA fishing piers, ADA trails, and ADA kayak launches.

Field Source | Location: 703 & 705 Jake Diefenthaler, COO PO Box 12428, Columbus, OH 43212 (614) 304-1540 info@fieldsourceohio.com | https://fieldsourceohio.com Sports field consulting focused on making your playing surface safe, high quality, and sustainable for

your athletes. FieldTurf - Tarkett Sports | Location: 121 JC Field, Regional Sales Manager 175 N Industrial Blvd NE, Calhoun, GA 30701 (520) 241-4118

jc.field@fieldturf.com | www.fieldturf.com FieldTurf is the inventor and world leader of infilled artificial turf with over 6,500 installations in North America and over 25,000 worldwide. FiNN All Seasons | Location: 400 & 501 Dave Besoiu, Regional Sales Manager 8540 State Route 14, Suite A, Streetsboro, OH 44241 (330) 388-3391 dbesoiu@finnallseasons.com | www.finnallseasons.com Erosion control products, athletic field supplies, Finn Equipment sales, service, and rental

FMX | Location: 930 Ian Davis, Field Marketing Manager 800 Yard Street, Suite 115, Grandview Heights, OH 43212 (844) 664-4400 sales@gofmx.com | www.gofmx.com FMX is a CMMS helping over 2,000 organizations streamline maintenance, boost asset productivity, and improve key metrics for optimized facilities management.

FoamWorks Concrete Leveling | Location: 935 Heather Miller, Owner 700 W Boundary St., Perrysburg, OH 43551 (419) 304-6512 heather@fwslift.com | www.foamworksconcreteleveling.com We lift and level concrete, eliminating tripping hazards on sidewalks and concrete.

Forest City Trails | Location: 928 Ralph Protano, Propietor 4841 West 212th St, Fairview Park, OH 44126 (216) 538-0814 forestcitytrails@gmail.com | wwwforestcitytrails.com An education focused natural surface trail design and construction company with an emphasis on training, project management, and master planning.

ForeverLawn | Partner | Location: 724 Conrad Troyer, Owner 1900 Polaris Parkway, Columbus, OH 43240 (614) 600-7888 conrad@foreverlawnohio.com | www.foreverlawn.com Provide and install premium artificial turf: Playground Grass, K9Grass, and SportsGrass.

Let Us Be Your Partner



- Construction Management
- Campgrounds & Camps
- Economic Development
- EDG Creative
- Ecological Services
- GIS Services
- Grants & Funding

- Parks
- Right-of-Way Acquisition
- Site Development
- Stormwater
- Surveying
- Trails & Active Transportation
- Transportation Planning & Engineering
- Water Resources

Akron/Cleveland/Columbus/Mason/Newark



 G&G Fitness Equipment | Location: 704

 Tony Giordano, Director of Commercial Sales

 7350 Transit Rd, Williamsville, NY 14221

 (800) 537-0516

 tony@livefit.com | www.livefit.com

 G&G Fitness Equipment is not only the largest and most knowledgeable commercial fitness equipment distributor in all of Ohio, we are also the most trusted.

 Geese Chasers LLC | Location: 717

 Jason Helfer, Owner

 2800 Wakefield Ln, Westlake, OH 44145

(440) 664-6673 jason@geesechasersneohio.com | www.geesechasers.com We use highly trained border collies to encourage Canada geese to use their wings...and fly elsewhere. Your solution to goose pollution.

GEOACE | Location: 405 Aaron Laver, CTO 7090 Blacklick Eastern Rd NW, Pickerington, OH 43147 (419) 262-2193

aaron@geoace.net | www.geoace.net GEOACE provides geospatial (GIS) services to our clients, specializing in program implementation, landscape-level machine learning, field data collection forms, open source spatial solutions, and Esri products.

GovDeals | Location: 916 Shannon Bailey, Business Development Manager 6931 Arlington Road, Bethesda, MD 20814 (334) 387-0532 sbailey@govdeals.com | https://www.govdeals.com GovDeals.com is the leading provider in online government surplus auctions. Hammontree & Associates | Location: 206 Karl Oprisch, Vice President 5233 Stoneham Rd., North Canton, OH 44720 (330) 499-8817 koprisch@hammontree-engineers.com | www.hammontree-engineers.com Planning, surveying, and design for site work, parks, trails, roads, and pedestrian and vehicular bridges for local and regional agencies.

Harrell's LLC | Location: 309 Scott Parker, Sales Director 5105 New Tampa Hwy, Lakeland, FL 33815 (863) 687-2774 sparker@harrells.com | www.harrells.com Harrell's produces top-quality, custom blended fertilizers, specialty liquids, and wetting agents. Harrell's is also a distributor of branded fungicides, herbicides, and insecticides.

Health & Fitness Equipment Centers | Location: 102

Joel Parks, Senior Commercial Territory Manager 35665 Curtis Blvd, Eastlake, OH 44095 (440) 479-4835 jparks@healthandfitnessohio.com | www.healthandfitnessohio.com Health & Fitness provides premium fitness equipment, service, and installation.

Hitchcock Design Group | Location: 205 Randy Royer, Senior Principal 405 Massachusetts Avenue, Suite 3B, Indianapolis, IN 46204 (317) 840-1550 rroyer@hitchcockdesigngroup.com | www.hitchcockdesigngroup.com Landscape architecture and planning

Hylant/Ohio Plan | Location: 407 Jason Chapman, Ohio Sales Manager 811 Madison Ave., Toledo, OH 43604 (419) 230-5790 jason.chapman@hylant.com | www.ohioplan.org

From playground safety to the programs and services you provide and beyond, Ohio Plan takes the time to understand your park district to determine your unique exposures' best coverage options.

OUTDOOR EVENTS. EXPERTLY PRODUCED



MOBILE STAGES · INDOOR & OUTDOOR LIGHTING · AUDIO



ROCK THE HOUSE | 440.232.7625 | ROCKTHEHOUSE.COM | O S / IGOTROCKED

iStrike by Anythingweather | Location: 421 Gregg Potter, President 77806 Fora Rd., suite B, Palm Desert, CA 92211 (760) 459-2079

gregg@anythingweather.com | istrikealerts.com Strike delivers real-time lightning alerts to text, email, and sirens. Our full service weather company will keep you safe!

iZone Imaging | Partner | Location: 409 Cody Gotcher, Sales Representative 2526 Charter Oak Dr., Suite 100, Temple, TX 76502 (888) 464-9663 x116 cgotcher@izoneimaging.com | https://izoneimaging.com Custom high pressure laminate (CHPL) sign solutions for indoor and outdoor

Jones Petrie Rafinski | Location: 802 Nathan Deig, Director of Landscape Architecture 222 Pearl Street, Fort Wayne, IN 46802 (260) 422-2522

ndeig@jpr1source.com | www.jpr1source.com Jones Petrie Rafinski is a full-service architecture, landscape architecture, and engineering firm offering comprehensive project leadership and management from start to finish.

Jump Start Sports | Location: 720 Rick Hart, CEO 129 Elm St., Hudson, OH 44236 (330) 571-3424 mhart@jumpstartsports.com | www.jumpstartsports.com We provide high quality, well organized sports camps and sports programs.

 Kaizen
 Location: 106

 Nikhil Reddy, Co-Founder & CEO

 453 S Spring St, Suite 400 PMB 310, Los Angeles, CA 90013

 (408) 623-7000

 info@kaizenlabs.co

 https://www.kaizenlabs.com

 Kaizen is a parks and recreation innovation and technology partner. Their team develops stunning, user-friendly platforms for facility reservations, summer camps, program registrations, campsites, point of sale, special events permitting, and more.

 Kimley-Horn
 Location: 516

Kate Moran, Environmental Analyst 7965 N. High Street, Suite 200, Columbus, OH 43235 (380) 867-0913 kate.moran@kimley-horn.com | www.kimley-horn.com Kimley-Horn is a premier engineering, planning, and design consultant who focus on parks, recreation, open space, and trails.

KS Associates, Inc. | Location: 502 Mark Cencer, Director of Coastal Engineering Services 260 Burns Rd., Suite 100, Elyria, OH 44035 (440) 365-4730 contactks@ksassociates.com | www.ksassociates.com KS Associates, Inc. is an engineering and land surveying firm with specialized expertise in coastal engineering. From piers, docks, and boat ramps to marinas and shore protection, we can assist with planning, designing, and permitting.

KTS Equipment | Location: 823 & 825 Jim McLaughlin, Owner 47117 State Route 18, Wellington, OH 44090 (440) 647-2015 banditdealer@ktsequipment.com | www.ktsequipment.com We are a Kubota (UTV, mower, tractor, skid steer, excavator), Avant Loader, Bandit Chipper and Stumper dealer.

Tiny**Mobile**Robots®



Tiny Mobile Robots



Game Field with Hash Marks & Numbers in 4 hours

Place & Paint Multiple Fields at Once



Easy Field Customization



KWIKGOAL | Location: 805 Matt Cook, Territory Manager 140 Pacific Dr., Quakertown, PA 18951 (800) 531-4252

mcook@kwikgoal.com | www.kwikgoal.com We are The Official Goal of Soccer. The leader when it comes to quality and soccer equipment. Our customers start with little Joey playing in the backyard all the way up to the MLS player.

The Lake Doctors | Location: 718 Matt Zehringer, Ohio Sales Manager 65 Westpark Rd, Centerville, OH 45459 (937) 433-2942

centerville@lakedoctors.com | www.lakedoctors.com Aquatic management services, aquatic weed management, algae control, pond aerators and fountains, mitigation and wetland monitoring, control of invasive and exotic species, and lake mapping services

LeafFilter Gutter Protection | Location: 804 1595 Georgetown Rd, Hudson, OH 44236 (800) 290-6106 info@leaffilter.com | https://www.leaffilter.com LeafFilter Gutter Protection promo display booth, no sales will be made.

Legat Architects | Location: 700 Anna McDonough, Business Development Director 22 E. Gav St., Suite 500, Columbus, OH 43215 (614) 228-7758 amcdonough@legat.com | www.legat.com

Legat Architects is a planning, architectural, and interior design firm specializing in Learning, Community, and Wellness projects.

Les Mills International | Location: 317 Shelby Saylor, Business Development Manager - Non-Profit 433 W Van Buren St., Chicago, IL 60607 (216) 501-0203

shelby.saylor@lesmills.com | www.lesmills.com Les Mills mixes music, motivation, and movement for millions around the globe through our world-class fitness programs. Our mission is simple: to create a fitter planet.

LSI Industries | Location: 709 Bob Heaton, Regional Sales Director 10000 Alliance Rd, Cincinnati, OH 45242 (216) 312-3767

bob.heaton@lsicorp.com | www.lsicorp.com

Performance based exterior and interior lighting fixture products focusing on parking area/ structures, tennis courts, pickleball courts, basketball courts, and baseball/softball fields. Wide range of products for interior applications.

MAD Scientist Associates | Location: 201 Jenny Adkins, Project Scientist

253 N State St., Suite 101, Westerville, OH 43081 (614) 818-9156

jennya@madscientistassociates.net | www.madscientistassociates.net MAD Scientist Associates provides wetland and ecological consulting services, including

T&E/critical habitat surveys, full wetland services, stream/mussel/invertebrate studies, and botanical surveys.

McGill Smith Punshon Inc. | Location: 320

Bryan Grome, Associate Landscape Architect 3700 Park 42 Dr., Suite 190B, Cincinnati, OH 45241 (513) 759-3202

bgrome@mspdesign.com | www.mspdesign.com McGill Smith Punshon provides architecture, civil engineering, landscape architecture, planning, and surveying services.

Meredith Brothers Inc. | Location: 204 Jerry Frantz, Technical Sales Manager 61 Klema Dr. North, Reynoldsburg, OH 43068 (937) 751-4575

jfrantz@meredithbrothersinc.com | www.meredithbrothersinc.com Meredith Brothers Inc. is the premier civil engineered solution company in the Midwest. Since 1982 we have provided the best solutions for your site specific issues.

Midstates Recreation | Partner | Location: 408, 410, 509, & 511

James Hobson, Director 1279 Hazelton-Etna Rd SW, Pataskala, OH 43062 (614) 855-3790

jamesh@midstatesrecreation.com | www.midstatesrecreation.com

Midstates Recreation is a supplier, designer, and installer of commercial playground products, safety surfacing, shade, shelters, and site furnishings. Our emphasis is providing turn-key inclusive recreation spaces.

The Motz Group | Partner | Location: 608 Tyce Rupert, Senior Field Consultant 1 Motz Way, Cincinnati, OH 45244 (513) 533-6452 trupert@themotzgroup.com | www.themotzgroup.com We are synthetic turf and high-performance natural grass specialists, focusing on sports field design, construction, removal, replacement, and maintenance.

ms consultants | Partner | Location: 614 & 715 Anthony Urankar, VP 2221 Schrock Rd., Columbus, OH 43229

(440) 759-1146 aurankar@msconsultants.com | www.msconsultants.com As an award-winning engineering, architecture, planning, and environmental consulting firm, we offer comprehensive and innovative solutions for public and private clients.

MSA Sport | Partner | Location: 815 Charley Wayman, Director of Marketing 316 W 4th St, Cincinnati, OH 45202 (513) 241-5666

cwayman@msaarch.com | www.msaarch.com We create spaces to connect people to your vision and to enhance civic and cultural experiences. We believe design has the power to make the world a better place.

Musco Sports Lighting | Location: 302 Katlyn Killeen, Promotions Coordinator 100 1st Ave W, Oskaloosa, IA 52577 (641) 676-2751 promotions@musco.com | https://www.musco.com Musco leads the world in sports and transportation/infrastructure lighting, designing LED solutions for everything from neighborhood fields, to major stadiums and arenas, to international airports.



 \odot Dry Fork Whitewater River Restoration at Governor Bebb Metropark (Butler County, OH). Before (left) and after (right).

Stantec

Working with nature to meet your intentions



Nature-Based Solutions



Stantec Native

MyRec.com Recreation Software | Location: 416 Dustin Young, Business Development Associate PO Box 16997, Salt Lake City, UT 84116 (209) 209-4324

dustin@myrec.com | www.myrec.com

Industry leader providing robust, web-based software featuring program management, facility reservation, POS, membership, online registration, and in-depth reporting. MyRec.com backs you up with a support team of parks and recreation professionals.

North Branch Nursery, Inc. | Location: 929 Michaela Melcher, Wholesale Sales Manager

3359 Kesson Road, Pemberville, OH 43450 (419) 287-4679

michaela@northbranchnursery.com | www.northbranchnursery.com Full 300 acre nursery including garden center, wholesale sales, and landscape service and design departments. Products include ball and burlap trees, pot in pot trees, shrubs, perennials, garden center supplies, and outdoor furniture.

Norwalk Concrete Industries | Location: 406 Dalton Vaughan, Sales Rep. 80 Commerce Drive, Norwalk, OH 44857 (419) 668-8167

dvaughan@nciprecast.com | www.nciprecast.com NCI manufactures prefabricated, modular restrooms, buildings, dugouts, and concession stands.

Nutron OSM | Location: 931 Brian Butcko, VP Sales 31269 Lorain Road, North Olmsted, OH 44070 (440) 777-6660 brian@nutronusa.com | www.nutronosm.com High quality outdoor signs and markers for way-finding, directional, educational, and information requirements. O.E. Meyer Co | Location: 202 Jason Wierzba, CO2 Operations Manager 3303 Tiffin AVe., Sandusky, OH 44870 (419) 625-3054 www.oemeyer.com

We provide compressed and bulk gases to many markets. Carbon dioxide supply for food and beverage and water pH control.

O.P. Aquatics | Location: 217 Eric Stoyanoff, Territory Manager

Eric Stoyanoff, lerritory Manager 22350 Royalton Rd., Strongsville, OH 44149 (440) 238-2800

estoyanoff@opaquatics.com | https://emsco.heritagepoolplus.com Commercial distributor of swimming pool and spa chemicals, equipment, and supplies to make your water sparkle!

ODNR - Division of Parks and Watercraft | Location: 220 Craig Watson, Boating Education Grants Coordinator 2045 Morse Rd., Bldg. A-2, Columbus, OH 43229 (614) 265-6674 craig.watson@dnr.ohio.gov | www.ohiodnr.gov Promotion of boating safety education grants. Funding is available for political subdivisions, park districts, non-profits, and schools. Also will be promoting use of OSP campgrounds, lodges, cabins, waterways, and other day use activities.

ODNR - Division of Wildlife | Location: 218 Jen Dennison, Education & Outreach Manager 2045 Morse Rd., Bldg. G, Columbus, OH 43229 (614) 265-6316 jen.dennison@dnr.ohio.gov | www.wildlife.gov The Ohio Division of Wildlife provides educational materials, professional development, and supplemental curriculum to formal and informal educators in Ohio.

Wellness Your Way!

DESIGN2WELLNESS BRINGING YOUR BUSINESS THE

BEST EQUIPMENT, SERVICE, AND EXPERIENCE ACROSS

THE SOUTHEASTERN & GREAT LAKES REGIONS.

YOUR TRUSTED PARTNER FOR A STRESS FREE EXPERIENCE,



Ohio Association of Senior Centers | Location: T-6

Kim Corey, Coordinator

3757 Indianola Ave, Columbus, OH 43214 (800) 796-6272

krc@pacainc.com | www.ohioasc.org

The purpose of OASC is to support and enhance the ability of Ohio's senior center network to effectively serve older adults.

Ohio Center of Excellence for Behavioral Health Prevention & Promotion | Location: T-3 Sara Condrac, Partnership Strategist

6805 Bobcat Way, Dublin, OH 43016 (614) 793-5655

condrac@ohio.edu | www.preventioncoe.ohio.gov

The Ohio Center of Excellence for Behavioral Health Prevention and Promotion supports Ohio communities in promoting mental health, resilience, and substance use prevention. It provides resources, professional development, and community funding.

Ohio Concrete | Location: 708 Tom Boren, P.E., Staff Engineer

2600 Corporate Exchange Drive, Suite 165, Columbus, OH 43231 (614) 891-0210

info@ohioconcrete.org | www.ohioconcrete.org

We are the trade association representing the concrete construction industry through promotion of proper application, production quality, designer support, installation best practices, and industry certification.

Ohio Geese Control | Location: 200 Jeff Hower, Owner 3250 Nelson Park Dr., Rocky River, OH 44116 (877) 914-3373

jeff@ohiogeesecontrol.com | www.ohiogeesecontrol.com We humanely and effectively manage migratory bird populations, including geese and gulls delivering dramatic and timely results.

schorr architects inc.





PARK EXPERTS SINCE 1988 • 99% OF OUR WORK IS FOR PUBLIC ENTITIES • 85% FOR REPEAT CLIENTS Specialties include nature centers, maintenance facilities, recreation centers, restroom facilities & shelter houses



Ohio Liquor (OHLQ) | Partner | Location: T-15 Brian Hoyt, Director, Corporate Social Responsibility 41 S High St., Suite 1500, Columbus, OH 43215 (614) 625-6329

hoyt@jobsohio.com | www.ohlq.com

Ohio Liquor (OHLQ) is a unique public/private partnership that ensures the safe and fair distribution of high-proof liquor across our state and directs profits from the sale of liquor to fund economic development in Ohio.

Ohio Public Works Commission | Location: T-12 Will Gaberle, Program Representative

Win Gaberie, "Togram Representative PO Box 224, Pataskala, OH 43062 William.gaberle@pwc.ohio.gov | https://publicworks.ohio.gov/home We are a state commission that administers the Clean Ohio Conservation Greenspace Program.

Ohio University | Location: T-1

Joe Crowley, Assistant Professor of Instruction 110 E. Union Street; Patton Hall, Athens, OH 45701 (617) 688-1816

crowlej1@ohio.edu

https://www.ohio.edu/education/recreation-sport-pedagogy-consumer-sciences Undergraduate and graduate education in parks, recreation, hospitality, and tourism.

OHM Advisors | Location: 404 Matt Hils, Principal

Matt Hils, Principal 6001 Euclid Avenue, Suite 130, Cleveland, OH 44103 (216) 346-2637 matt.hils@ohm-advisors.com | www.ohm-advisors.com OHM is an award winning, multidisciplinary firm with planning, urban design, landscape architecture, architecture, engineering, surveying, and construction engineering services.

Omega II Fence Systems | Location: 934

Esti Karo, National Sales Manager 757 East 20th Ave #370-339, Denver, CO 80205 (303) 214-8574 esti.karo@omegatwo.com | www.omegatwo.com Providing quality and affordable fence and gate solutions since 1992!

Pace, Inc. | Location: 103, 105, 107, & 109 Katie Gorham, Marketing 739 S. Mill St., Plymouth, MI 48170 (734) 738-0631 katieg@pacelink.com | www.pacelink.com Commercial outdoor power equipment

Pannier Graphics | Location: 617 George Lesnak, Marketing Coordinator 345 Oak Road, Gibsonia, PA 15044 (724) 265-4900

marketing@pannier.com | www.panniergraphics.com

Pannier Graphics is the leading manufacturer of outdoor signs, panels, exhibit bases, and frames used in a full range of applications.

Paragon Integrated Services Group | Location: 401 & 403 Dan Mount, Environmental Sales Manager 200 Enterprise Dr., Newcomerstown, OH 43832 (740) 818-5052 dmount@paragonisg.com | www.paragonisg.com

Bathymetric surveys, aquatic weed harvesting, dredging, cattail removal

ParkVision | Location: 900 & 902 Eric Jones, Senior Sales Representative 418 W Hackley Ave., Muskegon, MI 49444 (231) 798-7300 eric@parkvisionplay.com | www.parkvisionplay.com ParkVision is a full service recreation company and solution partner for Kompan Playgrounds and Cedar Forest Products.

PED | Location: 911, 913, 918, & 920 Terri Butler, Marketing Manager 69250 Burke Dr., Richmond, MI 48062 tbutler@powereqp.com | www.powereqp.com Supplier of premium outdoor power equipment: eXmark mowers, Z spray turf management equipment, Billy Goat debris management equipment

Penchura, LLC | Partner | Location: 222, 224, 323, & 325 Jennifer VanDokkumburg, Marketing Manager 889 S. Old US 23, Brighton, MI 48114 (810) 229-6245 jenniferk@penchura.com | www.penchura.com We represent leading manufacturers in the recreation industry who have established a premier reputation for quality products and services.

www.schorrarchitects.com

PermaTrak | Location: 917

Jason Philbin, President 8050 Corporate Center Dr, Suite 100 J, Charlotte, NC 28226 (980) 229-3036 jphilbin@permatrak.com | https://www.permatrak.com Precast concrete boardwalks

The Photo Tower/Five to Nine, LLC | Partner | Location: 505

Kevin Mullan, Founder & CEO 33 S. Michigan Street #303, Toledo, OH 43604 (419) 290-2622

thephototower@gmail.com | http://www.thephototower.com The Photo Tower is a durable, weather-resistant DIY phone selfie stand, designed for outdoor and indoor spaces, offering stable support for hands-free photography.

The Pizzuti Companies | Partner | Location: 616 Kaitlin King, Marketing Manager

629 North High Street, Suite 500, Columbus, OH 43215 (614) 280-4000

solutions@pizzuti.com | www.pizzuti.com

Pizzuti Solutions combines public sector expertise with private sector experience to guide the success of public projects.

Plastic Recycling of Iowa Falls | Location: 606 Andy Hoffman, CEO

10252 Hwy 65, Iowa Falls, IA 50126 (641) 648-5073 orders@plasticrecycling.us | www.plasticrecycling.us Manufacturer of recycled plastic tables, benches, traffic control, and lumber.

Play & Park Structures | Location: 603

Kevin Hindes, Recreation Consultant 10 Old Clairton Road, suite 12A PMB#120, Pittsburgh, PA 15236 (412) 485-1660

kevin.hindes@playandpark.com | www.playandpark.com Manufacturer of playground equipment offering turn key project solutions.

Playground Equipment Services | Partner Location: 618, 620, 622, 624, 719, 721, 723, & 725

Andy Barlow, SVP & GM 3460 Oakmeadow Lane, Cincinnati, OH 45239 (513) 923-2333 andy@playgroundequipmentservices.com | www.playgroundequipmentservices.com PES is a complete, turnkey (in-house) commercial playground and athletic field turf firm providing design, sales, site development, installation, and maintenance services.

Prevention Action Alliance | Location: T-16

Alyce Jennings, Resource Development Manager 6171 Huntley Rd., Suite G, Columbus, OH 43229

(614) 540-9985 x12

ajennings@preventionactionalliance.org | https://preventionactionalliance.org Prevention Action Alliance is a nonprofit that helps prevent substance misuse and promote mental health and wellness. We provide resources and technical assistance to individuals, families, and communities to help educate, empower, and advocate.

Pro Track and Tennis | Location: 915 Tanya Franck, Regional Account Manager 608 13th Ave., Council Bluffs, IA 51501 (402) 312-5555

tanya@protrackandtennis.com | www.protrackandtennis.com We are a full-service running track and athletic court surfacing contractor.

PumpTrax USA | Partner | Location: 100 Jason Schiefelbein, Sales 17820 Woodbury Ave., Cleveland, OH 44135 (614) 302-3725 jason@pumptraxusa.com | www.pumptraxusa.com PumpTrax USA will design and install your bicycle playground, bike park, pump track, ADA wheelchair track, flow trail, mountain bike trail, jump park, and BMX race track.

Rain Drop Products, LLC | Location: 203 **Ross Kettle, Vice President** 2121 Cottage Street, Ashland, OH 44847 (419) 606-8031

rkettle@rain-drop.com | www.rain-drop.com Manufacturer of water play interactive, inclusive play features, slides, and controls.

Realeyes Program | Location: T-11 Britt Dahlstrom, Program Director 250 E. Wilson Bridge Road, Suite 240, Worthington, OH 43085 (614) 781-0708

bdahlstrom@ooa.org | www.ooa.org/realeyes

Realeyes provides free eye health and safety programs for PreK thru High School students in Ohio.

Rec Technologies | Location: 910 Rachel Williams, Co-Founder 2261 Market Street, Suite 22268, San Fransisco, CA 94114 rachel@rec.us | https://www.rec.us/partner Rec is the registration and facility technology your residents deserve. Built by members from Uber/ Google, we deliver mobile-first registrations, Airbnb-like facility rentals, and AI-powered workflows.

RecDesk Software | Location: 809 Tim Bracken, Sales Account Executive 300 Plaza Middlesex, Middletown, CT 6457 (800) 325-7391 sales@recdesk.com | www.recdesk.com RecDesk is #1 in ease of use for recreation management software. If you're in pursuit of happiness with your software; if you're looking for an exceptional company, solution, and complete experience, then RecDesk is a great place to start.

Redi Rock | Location: 808 Bryan Martin, Operations Manager

2121 Tracy Road, Northwood, OH 43619 (419) 662-9000 bmartin@turnerconcreteproducts.com | www.redi-rock.com Redi Rock is the leader in big block retaining wall systems. We have extensive applications in parks and water applications.

River Rangers International, Inc. | Location: T-2 Kristy Burns, Director of Outreach 1650 Schwick Rd SE, Lancaster, OH 43130 (740) 475-9092 kristy@riverrangers.org | www.riverrangers.org Debris removal/repurpose, bank stabilization, waterway management, permit acquisition

Rock The House Entertainment | Partner | Location: 800 Jeremy Guffin, Project Manager 26601 Richmond Road, Bedford Heights, OH 44146 (440) 232-7625 info@rthgroup.com | www.rthgroup.com

Full service audio visual production and entertainment company servicing both regional and national clients

Romtec, Inc. | Location: 125 Travis Olson, Sales 18240 N. Bank Rd., Roseburg, OR 97470 (541) 496-3541 risales@romtec.com | www.romtec.com Pre-engineered park restrooms and structures

Rookie Sports Club LLC | Location: 503

Amanda Rininger, Owner 2242 Yerrick Circle, Akron, OH 44312 (330) 203-8929 coachamanda@rookiesportsclub.com | www.rookiesportsclub.com Rookie Sports Club offers youth sports programming for parks and recreation departments, as well as, running pre-school P.E. and after school sports programming.

Rozzi's Famous Fireworks | Location: 319 Joe Rozzi, Manager 10059 Loveland Madeira Rd., Loveland, OH 45140 (513) 683-0620 joe@rozzifireworks.com | www.rozzifireworks.com Rozzi's Famous Fireworks is a full service fireworks and pyrotechnic company.

Ruscilli Construction Co., LLC | Location: 901 Kyle Sellers, VP Sales & Marketing 5815 Wall Street, Dublin, OH 43017 (614) 876-9484 ksellers@ruscilli.com | www.ruscilli.com Construction management, general contracting, and design build

Rusty Oak Nursery | Location: 209 Kirk Cekada, Grower 1547 Marks Rd, Valley City, OH 44280 (216) 832-0866 kirk@rustyoak.com | www.rustyoak.com We are a wholesale supplier of trees, shrubs, perennials, and ornamental grasses.

Schorr Architects, Inc. | Partner | Location: 611 Larry Rancour, VP, Senior Project Manager 230 Bradenton Ave., Dublin, OH 43017 (614) 798-2096 Irancour@schorrarchitects.com | www.schorrarchitects.com 99% of all work is for public entities. Over 85% of projects are for repeat clients. We are proud to be actively involved with projects that directly benefit area communities.

SCW Fitness Education | Location: 905 Sara Kooperman, CEO PO Box 866, Prospect Heights, IL 60070 (847) 274-6308

sjkooperman@gmail.com | www.scwfit.com

SCW Fitness offers in-person and online education for all realms of fitness specializing in prechoreographed aquatic (WATERinMOTION®) and active aging (S.E.A.T. Fitness) programming.

Service Supply LTD., Inc. | Location: 932 Alan Kletecka, Sales Manager 1610 Lancaster Ave., Reynoldsburg, OH 43068

(614) 861-3681

alankletecka@aol.com | www.servicesupplyltd.com

Playcraft Playground Equipment--DuMor Site Furniture--RCP Shelters--American Aluminum Bleachers--Freenotes Harmony Park--Spectra poured in place safety surfacing

Snider Recreation | Partner | Location: 110 & 211 James Snider, President

10138 Royalton Road #K, North Royalton, OH 44137 (440) 877-9151

info@cvsnider.com | www.cvsnider.com

Snider Recreation is a provider and installer of playgrounds and park amenities, including outdoor exercise equipment, splash pads, and shelters.

SoL Harris/Day Architecture | Location: 942 Melinda Scalfaro, Partner

6677 Frank Ave NW, North Canton, OH 44720 (330) 493-3722

mscalfaro@solharrisday.com | www.solharrisday.com We are a 30 person architecture and design firm specializing in recreational design and planning with a focus on sustainability.

SOLitude Lake Management | Location: 701

Jay Bagley, Business Development Consultant 6300 Commerce Center Drive, Suite D, Groveport, OH 43125

(888) 480-5253 info@solitudelake.com | https://www.solitudelakemanagement.com SOLitude is a nationwide environmental firm with local offices throughout the country and partners with commercial, residential, and municipal clients.

Sourcewell | Location: 602

Jake Denning, Principal Account Executive 202 12th Street NE, Staples, MN 56479

(218) 296-0612 jake.denning@sourcewell-mn.gov | www.sourcewell-mn.gov Buy equipment you want using Sourcewell cooperative purchasing. Join 50,000 agencies saving time/ money using 600+ contracts through local dealers to ease procurement and support communities.

Spear a Landmark Aquatic Company | Location: 601

Sam Blake, VP of Business Development

12966 N CR 50W, Roachdale, IN 46172 (765) 522-1126

sblake@spearcorp.com | www.spearcorp.com

A leader in onsite service and maintenance, our professional certified technicians specialize in the precise installation of filtration and chemical treatment systems.

SportMaster | Location: 817

Jeff Gearheart, Director PO Box 2218, Sandusky, OH 44871 (419) 626-4375

jeff@sportmaster.net | www.sportmaster.net

100% acrylic sport surfacing products for tennis and pickleball courts and more for asphalt and concrete surfaces.

Sportsman Software | Location: 904 Corin Robinson, Sales Director

45 W. 9000 S., Ste 2, Sandy, UT 84070 (801) 572-3570 x314 sales@peakinfo.com | www.sportsmancloud.com

Sportsman is an all-in-one activity and facility management software, built for parks and recreation departments and serving municipalities since 1993.

Stageline Mobile Stage Inc. | Location: 322

Tony Beresford, Senior Account Executive 700 Marsolais Street, L'Assomption, QC J5W 2G9 Canada (450) 589-1063

tony.beresford@stageline.com | www.stageline.com

The world's leading designer and manufacturer of hydraulic mobile stages for your community events.

Stantec | Partner | Location: 308 Joel Thrash, Principal/Practice Lead 10200 Alliance Road, Suite 300, Blue Ash, OH 45242

(513) 233-7037 joel.thrash@stantec.com | www.stantec.com

Full-service ecological consulting, wetland and stream restoration services, water resource

management, cultural resource management, and award winning native plant nursery.

Stream + Wetlands Foundation | Location: T-5 Kellie Griffin, Director of Marketing and Administration 123 South Broad St., Suite 238, Lancaster, OH 43130 (740) 654-4016

kgriffin@streamandwetlands.org | www.streamandwetlands.org

A non-profit and provider of compensatory mitigation for aquatic resources authorized through state and federal regulatory programs.

StreetBond | Location: 936

Rick Carlson, Sr. Account Executive 1 Campus Drive, Parsippany, NJ 07054 (464) 300-7851

rick.carlson@gaf.com | www.streetbond.com

StreetBond specializes in high-performance pavement coating and marketing technology ideal for sport courts, splash pads, streetscapes, and anything in between.

SuperGames | Partner | Location: 514 & 615 Zach Wells, Director of Sales & Marketing

6580 Huntley Rd., Columbus, OH 43229 (614) 846-8946 zwells@supergames.org | www.supergames.org We bring people together to share fun, positive experiences. With a focus on special events, SuperGames offers the best activities, staffing, and service in the industry! Our skilled event planning team will ensure your event goes smoothly.

Technique Roofing Systems LLC | Location: 940

Mark Gottron, Sales 290 Main Street, Helena, OH 43435 (419) 986-6211

mark@techniqueroofing.com | www.techniqueroofing.com

Professional commercial roofing contractor specializing in the repair or replacement of flat and low slope roofing. We are an authorized Duro-Last Platinum contractor and an Owens Corning Preferred Contractor.

Terrabilt, Inc. | Partner | Location: 402 Chris O'Hara, Design Director 532 N State Rd., Briarcliff Manor, NY 10510 (914) 341-1500 info@terrabilt.com | www.terrabilt.com Terrabilt builds high-quality, long-lasting sign and kiosk products for parks, trails, and preserves with sustainable materials and green manufacturing. We design signage, maps, and exhibits.

- TerraTread | Location: 806 Bryan Martin, Business Development
- 2121 Tracy Road, Northwood, OH 43619

(419) 662-9000 bmartin@terratread.com | www.terratread.com

TerraTread Boardwalk System is an innovative product saving your client both time and money. TerraTread has numerous benefits over wooden alternatives, including reducing maintenance, improving safety, and increasing lifespan.

TinyMobileRobots | Partner | Location: 510

Nick Graham, Territory Manager 1634 Cobb International Blvd NW, Kennesaw, GA 30152 (380) 800-9826 ng@tinymobilerobots.com | www.tinymobilerobots.com TinyMobileRobots athletic field painting robots are fully autonomous and will provide perfectly straight and accurately painted lines while reducing time and paint expense.

Triad Architects/Triad Facility Solutions | Location: 922

Brent Foley, Partner 172 E State St., Suite 600, Columbus, OH 43215 (614) 314-8463 bfoley@wearetriad.com | www.wearetriad.com Architecture/interior design/facility management/construction

Trust for Public Land | Location: T-14

Laura Hnat, Director of Philanthropy 1250 Old River Road, #200, Cleveland, Ohio 44113

access to the benefits and joys of the outdoors for generations to come. Our four initiatives are parks, schoolyards, trails, and land protection.

(216) 928-7518 laura.hnat@tpl.org | www.tpl.org/ohio

We create parks and protect public land where they're needed most so that everyone will have

United Rentals | Location: 504, 506, 508, 605, 607, & 609 Jessica Berns, District Sales Manager 997 Wenso Road, Bedford, OH 44146 (330) 958-0301 jberns@ur.com | www.unitedrentals.com Portable sanitation, temporary fencing, storage and office solutions, and equipment rentals

Urban Air Adventure Park | Location: 722 Lisa Tirpak-Chylik, Group Sales 183 American Way, Westlake, OH 44145

(330) 419-9489 Iisa@urbanair0149.com | www.urbanair.com Urban Air is the nation's fastest growing indoor adventure park, featuring a wide range of attractions where kids of all ages learn, play, and grow.

U.S. Bridge | Location: 927 Dennis Gonano, Ohio Technical Sales 201 Wheeling Avenue; PO Box 757, Cambridge, OH 43725 (740) 421-9373 dgonano@usbridge.com | www.usbridge.com The design, fabrication, and installation of steel bridges.

Vermont Systems | Location: 604 Dave Wirtz, Director of Sales 12 Market Place, Essex Junction, VT 05452 sales@vermontsystems.com | www.vermontsystems.com Vermont Systems is the leading provider of recreation management software and services.

Vie Ability Office Supplies | Location: T-4

Kelley Young, Major Account Manager 1022 Kenner Street, Cincinnati, OH 45214 (513) 295-6086

kelley.young@cincyblind.org | https://www.vie-ability.org State contract CRP's - office supplies, custom signage, door hardware; safety and egress products

Vortex Aquatic Structures | Partner | Location: 801 Ryan Eccles, Sales Executive 3500 S Dupont Hwy, Suite EP-101, Dover, DE 19901 (312) 405-0139

reccles@vortex-intl.com | www.vortex-intl.com Water moves us. Vortex pioneered the first splashpad in 1995. We also offer elevations, waterslides, playable fountains, and CoolHub, a refreshment zone solution for cities and towns

Water Technology, Inc. | Location: 208 Matt Freeby, Architect 100 Park Ave., Beaver Dam, WI 53916 (920) 887-7375 events@watertechnologyinc.com | www.watertechnologyinc.com Aquatic planning, design, and engineering

 Wickcraft Boardwalks | Location: 303

 Patrick Walters, CEO

 2317 Daniels Street, Madison, WI 53718

 (608) 244-9177

 patrick@wickcraft.com | www.wickcraft.com

 Wickcraft is a manufacturer of prefabricated modular boardwalk solutions. It's what's underneath that matters!

The Wilds | Location: T-7 Mary Beth Sills, Community Outreach/Volunteer Coordinator 14000 International Rd, Cumberland, OH 43732 (740) 638-5030 msills@thewilds.org | www.thewilds.org

For the past three decades, The Wilds has become a global force in the conservation of threatened and endangered animal species as well as protecting local ecology.



Miami Township

In only the last five years, the OPRA Foundation invested nearly \$127,000

in the form of scholarships, grants, and continuing education to INSPIRE students and professionals, IMPACT communities by creating recreation opportunities for everyone, and INFLUENCE member agencies, partnerships, and citizen advocates.

The OPIC Excendence hests an annual polyocities and in oual raffic in conjunction with the OPRA Conference of predetion. The money we raise will fund academic and continuing education scholarships and grants. View https://oprafoundation.org for more information.



The OPRA Foundation is a philanthropic part OPRA. You can make a difference any time in t of people we serve.

an the QR to make a donation or visit tps://tinyurl.com/2p8yyvsy.

We transection is secure through the Column

Williams Architects | Location: 301 Karen Lellios, Director of Marketing 1335 Dublin Road, Columbus, OH 43215 (614) 705-1531 ktlellios@williams-architects.com | www.williams-architects.com Architects/planners specializing in the design of recreational and aquatic facilities.

 Willoughby Stainless Fountains - WSF | Location: 706

 Joe Wede, Sales Representative

 5105 W. 78th Street, Indianapolis, IN 46268

 (317) 875-0830

 jwede@wsf-usa.com | www.wsf-usa.com

 World-wide manufacturer of stainless steel outdoor drinking fountains, bottle fillers, and showers. In addition to stainless steel toilets and urinals for the park and play industry.

addition to stainless steel toilets and urinals for the park and play industry.
Wilson Bohannan Lock Company | Location: 819

Aaron Rassell, Marketing Director 621 Buckeye St., Marion, OH 43302 (800) 382-3639 wbco@padlocks.com | www.padlocks.com Wilson Bohannan Lock Company has been providing security products around the world for 164 years.

Woolpert | Location: 304 Andrew Pack, Program Director 4454 Idea Center Blvd., Dayton, OH 45430 (704) 526-3102 andrew.pack@woolpert.com | www.woolpert.com Woolpert designs one-of-a-kind recreational bridges as well as active and passive outdoor spaces with balanced designs, accessible amenities, and inviting spaces.

Playground Equipment Services We put research into practice

Our multiple award-winning inclusive projects based on the Principles of Universal Design provide fun for all ages and abilities.

Q

Systems

Playground Equipment Services

/ww.playgroundequipmentservices.co 513-923-2333

We are a one-stop, turnkey (in-house) company offering commercial playground and field turf: Design, Site Development, Installation, Maintenance, and Site Amenities.

SAVE THE DATE

2026 OPRA Conference & Trade Show

Kalahari Convention Center, Sandusky, Ohio February 1 - 4, 2026 with Opening Keynote Juan Bendana



Juan Bendana is a highly sought-after speaker, entrepreneur, and coach to top CEOs, Olympians, Actors, and Fortune 500 Leaders. He started his first leadership development company over a decade ago, where Juan and his team constructed bespoke programming for category-leading companies such as Disney, American Express, US Bank, Fidelity, and Zillow.

Juan is the author of *Confident By Choice* (Penguin Random House, 2025). Based on his research of over 250,000 leaders at institutions such as Oxford, Penn State, and the University of Toronto, his science-backed framework equips leaders with the confidence mindset to lead boldly, thrive through change, and ignite extraordinary growth.

Want to be part of the 2026 OPRA Conference Committee? Join us on Friday, March 7, 2025 from 1:00pm - 3:00pm at Dublin Recreation Center for an information session regarding different areas to serve on Committee.

> Email Amanda Perry by **Friday, March 14, 2025** if you would like to serve on the 2026 Conference Committee, but are unable to attend the meeting at **amanda@opraonline.org**.

> > **Ohio Parks and Recreation Association** 1069-A West Main Street • Westerville, Ohio • 43081

For more information call (614) 895-2222 or visit: opraonline.org